



JPR
ARIZONA JUDICIAL PERFORMANCE REVIEW

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Judicial Reports

Commission number votes may vary based upon abstentions. Voting abstentions are procedural matters within the Commission and should not be viewed in any way as a negative factor with respect to a judge's performance.

Maricopa County Voters Only

Hon. Joseph C. Welty
Maricopa County Superior Court
Bench: Other
Appointed: 2007

100% of the Commission Voted Judge Welty MEETS Judicial Performance Standards
28 Commissioners Voted 'Meets'
0 Commissioners Voted 'Does Not Meet'

Show Surveys from Prior Years

2022	Attorney Surveys Distributed: 148 Returned: 30 Score (See Footnote)	Juror Surveys Distributed: 8 Returned: 5 Score (See Footnote)	Litigant Witness Surveys Distributed: 29 Returned: 4 Score (See Footnote)	Presiding Judge Surveys Distributed: 142 Returned: 67 Score (See Footnote)
Legal Ability	89%	n/a	n/a	n/a
Integrity	97%	100%	100%	99%
Communication	90%	100%	100%	100%
Temperament	91%	100%	100%	100%
Admin Performance	96%	100%	100%	99%
Admin Skills	n/a	n/a	n/a	99%
Settlement Activities	80%	n/a	n/a	n/a

FOOTNOTE:

Judges are evaluated on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluation scores include midterm scores and retention scores. Newly appointed judges serve a two-year term and are evaluated prior to their retention election on their retention scores. The score is the percentage of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Depending on the assignment, a judge may not have responses in certain categories, indicated by N/A (for example, some judicial assignments do not require jury trials or no survey responses were returned). The JPR Commission votes "Yes" or "No" on whether a judge "MEETS" Judicial Performance Standards, based on the statistical information, as well as any other information submitted by the public or the judge. Further information on the judges and justices can be found at each court's website.



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WHO JUDGES THE JUDGES?



Arizona Commission on Judicial Performance Review

WE CAN HELP.

Hon. Joseph C. Welty

2022 Attorney Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

	SU		VG		SA		PO		UN		Mean	Total	No Resp
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.			
1. Legal Ability													
1. Legal reasoning ability	16	59%	5	19%	3	11%	1	4%	2	7%	3.19	27	0
2. Knowledge of substantive law	14	52%	7	26%	3	11%	1	4%	2	7%	3.11	27	0
3. Knowledge of rules of evidence	12	60%	6	30%	0	0%	1	5%	1	5%	3.35	20	0
4. Knowledge of rules of procedure	16	55%	6	21%	4	14%	1	3%	2	7%	3.14	29	0
Category Total	58	56%	24	23%	10	10%	4	4%	7	7%	3.18	103	
2. Integrity													
5. Basic fairness and impartiality	17	61%	7	25%	1	4%	2	7%	1	4%	3.32	28	0
6. Equal treatment regardless of race	9	82%	2	18%	0	0%	0	0%	0	0%	3.82	11	0
7. Equal treatment regardless of gender	16	94%	1	6%	0	0%	0	0%	0	0%	3.94	17	0
8. Equal treatment regardless of religion	9	100%	0	0%	0	0%	0	0%	0	0%	4.00	9	0
9. Equal treatment regardless of national origin	10	100%	0	0%	0	0%	0	0%	0	0%	4.00	10	0
10. Equal treatment regardless of disability	10	100%	0	0%	0	0%	0	0%	0	0%	4.00	10	0
11. Equal treatment regardless of age	16	94%	0	0%	0	0%	1	6%	0	0%	3.82	17	0

12. Equal treatment regardless of sexual orientation	9	100%	0	0%	0	0%	0	0%	0	0%	4.00	9	0
13. Equal treatment regardless of economic status	11	92%	1	8%	0	0%	0	0%	0	0%	3.92	12	0
Category Total	107	87%	11	9%	1	1%	3	2%	1	1%	3.79	123	
3. Communication													
14. Clear and logical oral communications and directions	18	64%	6	21%	2	7%	1	4%	1	4%	3.39	28	0
15. Clear and logical written decisions	11	48%	7	30%	3	13%	1	4%	1	4%	3.13	23	0
16. Gave all parties an adequate opportunity to be heard	15	54%	9	32%	0	0%	3	11%	1	4%	3.21	28	0
Category Total	44	56%	22	28%	5	6%	5	6%	3	4%	3.25	79	
4. Temperament													
17. Understanding and compassion	14	58%	6	25%	2	8%	1	4%	1	4%	3.29	24	0
18. Dignified	18	67%	6	22%	2	7%	0	0%	1	4%	3.48	27	0
19. Courteous	20	71%	5	18%	0	0%	1	4%	2	7%	3.43	28	0
20. Conduct that promoted public confidence in the court and judge"s ability	19	68%	4	14%	2	7%	2	7%	1	4%	3.36	28	0
21. Patient	15	58%	8	31%	0	0%	1	4%	2	8%	3.27	26	0
Category Total	86	65%	29	22%	6	5%	5	4%	7	5%	3.37	133	
5. Admin Performance													
22. Punctual in conducting proceedings	20	69%	5	17%	4	14%	0	0%	0	0%	3.55	29	0
23. Maintained proper control over courtroom	19	68%	7	25%	1	4%	1	4%	0	0%	3.57	28	0
24. Prompt in making rulings and rendering decisions	15	56%	6	22%	5	19%	1	4%	0	0%	3.30	27	0
25. Was prepared for the proceedings	20	69%	5	17%	2	7%	0	0%	2	7%	3.41	29	0
26. Efficient management of the calendar	15	60%	6	24%	3	12%	1	4%	0	0%	3.40	25	0
Category Total	89	64%	29	21%	15	11%	3	2%	2	1%	3.45	138	
6. Settlement Activities													
27. Appropriately promoted or conducted settlement	3	60%	1	20%	0	0%	1	20%	0	0%	3.20	5	0
Category Total	3	60%	1	20%	0	0%	1	20%	0	0%	3.20	5	



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WHO JUDGES THE JUDGES?



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Hon. Joseph C. Welty

2022 Litigant Witness Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

	SU		VG		SA		PO		UN		Mean	Total	No Resp
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.			
1. Integrity													
1. Basic fairness and impartiality	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
2. Equal treatment regardless of race	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
3. Equal treatment regardless of gender	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
4. Equal treatment regardless of religion	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
5. Equal treatment regardless of national origin	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
6. Equal treatment regardless of disability	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
7. Equal treatment regardless of age	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
8. Equal treatment regardless of sexual orientation	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
9. Equal treatment regardless of economic status	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
Category Total	27	96%	1	4%	0	0%	0	0%	0	0%	3.96	28	
2. Communication													
10. Explained proceedings	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
11. Explained reasons for delays	2	100%	0	0%	0	0%	0	0%	0	0%	4.00	2	0
Category Total	5	83%	1	17%	0	0%	0	0%	0	0%	3.83	6	

3. Temperament													
12. Understanding and compassion	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
13. Dignified	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
14. Courteous	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
15. Conduct that promotes public confidence in the court	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
16. Patient	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
Category Total	15	75%	5	25%	0	0%	0	0%	0	0%	3.75	20	
4. Admin Performance													
17. Punctual in conducting proceedings	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
18. Maintained proper control of courtroom	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
19. Was prepared for the proceedings	3	75%	1	25%	0	0%	0	0%	0	0%	3.75	4	0
Category Total	9	75%	3	25%	0	0%	0	0%	0	0%	3.75	12	



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2022 Juror Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

	SU		VG		SA		PO		UN		Mean	Total	No Resp
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.			
1. Integrity													
1. Basic fairness and impartiality	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
2. Equal treatment regardless of race	4	100%	0	0%	0	0%	0	0%	0	0%	4.00	4	0
3. Equal treatment regardless of gender	4	100%	0	0%	0	0%	0	0%	0	0%	4.00	4	0
4. Equal treatment regardless of religion	4	100%	0	0%	0	0%	0	0%	0	0%	4.00	4	0
5. Equal treatment regardless of national origin	4	100%	0	0%	0	0%	0	0%	0	0%	4.00	4	0
6. Equal treatment regardless of disability	4	100%	0	0%	0	0%	0	0%	0	0%	4.00	4	0
7. Equal treatment regardless of age	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
8. Equal treatment regardless of sexual orientation	3	100%	0	0%	0	0%	0	0%	0	0%	4.00	3	0
9. Equal treatment regardless of economic status	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
Category Total	38	100%	0	0%	0	0%	0	0%	0	0%	4.00	38	
2. Communication													
10. Explained proceedings to the jury	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
11. Explained reasons for delays	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0

12. Clearly explained the juror's responsibilities	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
Category Total	15	100%	0	0%	0	0%	0	0%	0	0%	4.00	15	
3. Temperament													
13. Understanding and Compassion	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
14. Dignified	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
15. Courteous	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
16. Conduct that promotes public confidence in the court and judge's ability	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
17. Patient	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
Category Total	25	100%	0	0%	0	0%	0	0%	0	0%	4.00	25	
4. Admin Performance													
18. Punctuality in conducting proceedings	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
19. Maintained proper control of courtroom	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
20. Was prepared for the proceedings	5	100%	0	0%	0	0%	0	0%	0	0%	4.00	5	0
Category Total	15	100%	0	0%	0	0%	0	0%	0	0%	4.00	15	



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2022 Presiding Judge Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

	SU		VG		SA		PO		UN		Mean	Total	No Resp
	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.	Num.	Pct.			
1. Integrity													
1. Exhibits professional conduct	61	91%	5	7%	1	1%	0	0%	0	0%	3.90	67	0
2. Exhibits equal treatment to all	59	89%	5	8%	1	2%	1	2%	0	0%	3.85	66	0
3. Exhibits fairness and impartiality	57	86%	6	9%	2	3%	1	2%	0	0%	3.80	66	0
4. Exhibits personal integrity	63	94%	3	4%	1	1%	0	0%	0	0%	3.93	67	0
5. Exhibits conduct that promotes public confidence in the court and the judge's ability	62	93%	5	7%	0	0%	0	0%	0	0%	3.93	67	0
Category Total	302	91%	24	7%	5	2%	2	1%	0	0%	3.88	333	
2. Communication													
6. Gives clear and logical oral communications / directions	53	83%	10	16%	1	2%	0	0%	0	0%	3.81	64	0
7. Listens effectively	50	79%	8	13%	5	8%	0	0%	0	0%	3.71	63	0
8. Keeps everyone appropriately informed	54	84%	9	14%	1	2%	0	0%	0	0%	3.83	64	0
9. Produces clear and logical written communication	55	86%	8	13%	1	2%	0	0%	0	0%	3.84	64	0
10. Responds in a timely manner	51	80%	11	17%	2	3%	0	0%	0	0%	3.77	64	0
Category Total	263	82%	46	14%	10	3%	0	0%	0	0%	3.79	319	
3. Temperament													
11. Is patient	47	77%	11	18%	3	5%	0	0%	0	0%	3.72	61	0

12. Is courteous	51	82%	10	16%	1	2%	0	0%	0	0%	3.81	62	0
13. Is accessible	52	85%	7	11%	2	3%	0	0%	0	0%	3.82	61	0
14. Responds appropriately to the circumstance	52	87%	7	12%	1	2%	0	0%	0	0%	3.85	60	0
Category Total	202	83%	35	14%	7	3%	0	0%	0	0%	3.80	244	
4. Admin Performance													
15. Is well informed on all aspects of work	59	91%	5	8%	1	2%	0	0%	0	0%	3.89	65	0
16. Is willing to make difficult decisions	63	95%	2	3%	1	2%	0	0%	0	0%	3.94	66	0
17. Is punctual	56	90%	5	8%	1	2%	0	0%	0	0%	3.89	62	0
18. Makes decisions in a timely manner	55	89%	6	10%	1	2%	0	0%	0	0%	3.87	62	0
19. Is resourceful in resolving problems	59	92%	4	6%	1	2%	0	0%	0	0%	3.91	64	0
20. Exhibits impartiality in administrative decisions	53	82%	5	8%	5	8%	2	3%	0	0%	3.68	65	0
21. Makes reasonable and prudent judicial assignments	53	80%	7	11%	5	8%	1	2%	0	0%	3.70	66	0
22. Exhibits impartiality in making judicial assignments	52	79%	6	9%	7	11%	1	2%	0	0%	3.65	66	0
23. Exhibits impartiality in allocation of resources	53	83%	7	11%	4	6%	0	0%	0	0%	3.77	64	0
24. Provides for appropriate training for judges and staff	52	81%	7	11%	4	6%	1	2%	0	0%	3.72	64	0
25. Asks for input before reaching decisions	45	75%	9	15%	5	8%	1	2%	0	0%	3.63	60	0
26. Works diligently	56	86%	8	12%	1	2%	0	0%	0	0%	3.85	65	0
27. Considers and implements change	57	88%	7	11%	1	2%	0	0%	0	0%	3.86	65	0
28. Displays organizational integrity	57	88%	7	11%	1	2%	0	0%	0	0%	3.86	65	0
Category Total	770	86%	85	9%	38	4%	6	1%	0	0%	3.80	899	
5. Admin Skills													
29. Establishes a clear focus for projects for which he/she is responsible	54	87%	6	10%	2	3%	0	0%	0	0%	3.84	62	0
30. Has the ability to identify and analyze relevant issues	57	86%	8	12%	1	2%	0	0%	0	0%	3.85	66	0
31. Accurately assesses and attempts to secure the resources necessary for the effective functioning of the court system	58	89%	6	9%	0	0%	1	2%	0	0%	3.86	65	0
32. Accepts and incorporates diversity	58	88%	6	9%	2	3%	0	0%	0	0%	3.85	66	0
33. Coaches and develops others	50	83%	5	8%	4	7%	1	2%	0	0%	3.73	60	0

34. Cooperates with peers	51	80%	6	9%	7	11%	0	0%	0	0%	3.69	64	0
35. Cooperates with staff	45	85%	6	11%	2	4%	0	0%	0	0%	3.81	53	0
36. Effectively delegates responsibility	50	82%	9	15%	1	2%	1	2%	0	0%	3.77	61	0
37. Creates a cooperative environment	53	82%	9	14%	2	3%	1	2%	0	0%	3.75	65	0
Category Total	476	85%	61	11%	21	4%	4	1%	0	0%	3.80	562	