



JPR
ARIZONA JUDICIAL PERFORMANCE REVIEW

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Judicial Reports

Commission number votes may vary based upon abstentions. Voting abstentions are procedural matters within the Commission and should not be viewed in any way as a negative factor with respect to a judge's performance.

Maricopa County Voters Only

Hon. Cynthia J. Bailey
Court of Appeals Division I
Appointed: 2020

100% of the Commission Voted Judge Bailey MEETS Judicial Performance Standards
22 Commissioners Voted 'Meets'
0 Commissioners Voted 'Does Not Meet'

[View Decisions](#)

Show Surveys from Prior Years

| 2022 | Attorney Surveys | Peer Judge Surveys | Superior Court Judge Surveys |
|-------------------|---|--|--|
| | Distributed: 176 Returned: 23 Score (See Footnote) | Distributed: 15 Returned: 11 Score (See Footnote) | Distributed: 47 Returned: 10 Score (See Footnote) |
| Legal Ability | 78% | 100% | 100% |
| Integrity | 87% | 100% | 100% |
| Communication | 90% | 100% | n/a |
| Temperament | 98% | 100% | n/a |
| Admin Performance | 93% | 100% | 100% |

FOOTNOTE:

Judges are evaluated on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluation scores include midterm scores and retention scores. Newly appointed judges serve a two-year term and are evaluated prior to their retention election on their retention scores. The score is the percentage of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Depending on the assignment, a judge may not have responses in certain categories, indicated by N/A (for example, some judicial assignments do not require jury trials or no survey responses were returned). The JPR Commission votes "Yes" or "No" on whether a judge "MEETS" Judicial Performance Standards, based on the statistical information, as well as any other information submitted by the public or the judge. Further information on the judges and justices can be found at each court's website.



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WHO JUDGES THE JUDGES?



Arizona Commission on Judicial Performance Review

WE CAN HELP.

Hon. Cynthia J. Bailey

2022 Attorney Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

| | SU | | VG | | SA | | PO | | UN | | Mean | Total |
|--|-----------|------------|----------|------------|----------|-----------|----------|-----------|----------|------------|-------------|-----------|
| | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | | |
| 1. Legal Ability | | | | | | | | | | | | |
| 1. Legal reasoning ability | 9 | 56% | 1 | 6% | 2 | 13% | 2 | 13% | 2 | 13% | 2.81 | 16 |
| 2. Knowledge of law | 9 | 60% | 3 | 20% | 0 | 0% | 1 | 7% | 2 | 13% | 3.07 | 15 |
| 3. Decisions based on laws and facts | 9 | 60% | 1 | 7% | 2 | 13% | 1 | 7% | 2 | 13% | 2.93 | 15 |
| 4. Clearly written, legally supported decisions | 7 | 50% | 3 | 21% | 1 | 7% | 1 | 7% | 2 | 14% | 2.86 | 14 |
| Category Total | 34 | 57% | 8 | 13% | 5 | 8% | 5 | 8% | 8 | 13% | 2.92 | 60 |
| 2. Integrity | | | | | | | | | | | | |
| 5. Basic fairness and impartiality | 7 | 70% | 1 | 10% | 0 | 0% | 1 | 10% | 1 | 10% | 3.20 | 10 |
| 6. Equal treatment regardless of race | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| 7. Equal treatment regardless of gender | 6 | 67% | 0 | 0% | 2 | 22% | 0 | 0% | 1 | 11% | 3.11 | 9 |
| 8. Equal treatment regardless of religion | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| 9. Equal treatment regardless of national origin | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| 10. Equal treatment regardless of disability | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| 11. Equal treatment regardless of age | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| 12. Equal treatment regardless of sexual orientation | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |

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|---|-----------|------------|----------|------------|-----------|------------|----------|-----------|----------|------------|-------------|-----------|
| 13. Equal treatment regardless of economic status | 6 | 75% | 0 | 0% | 1 | 13% | 0 | 0% | 1 | 13% | 3.25 | 8 |
| Category Total | 55 | 73% | 1 | 1% | 9 | 12% | 1 | 1% | 9 | 12% | 3.23 | 75 |
| 3. Communication | | | | | | | | | | | | |
| 14. Attentiveness | 7 | 64% | 2 | 18% | 2 | 18% | 0 | 0% | 0 | 0% | 3.45 | 11 |
| 15. Deemeanor in communications with counsel | 5 | 63% | 1 | 13% | 2 | 25% | 0 | 0% | 0 | 0% | 3.38 | 8 |
| 16. Appropriate restrictions on counsel during argument | 3 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 3 |
| 17. Relevant questions | 7 | 64% | 1 | 9% | 1 | 9% | 1 | 9% | 1 | 9% | 3.09 | 11 |
| 18. Preparation for oral argument | 4 | 50% | 1 | 13% | 1 | 13% | 0 | 0% | 2 | 25% | 2.62 | 8 |
| Category Total | 26 | 63% | 5 | 12% | 6 | 15% | 1 | 2% | 3 | 7% | 3.22 | 41 |
| 4. Temperament | | | | | | | | | | | | |
| 19. Dignified | 5 | 50% | 1 | 10% | 4 | 40% | 0 | 0% | 0 | 0% | 3.10 | 10 |
| 21. Courteous | 5 | 50% | 1 | 10% | 4 | 40% | 0 | 0% | 0 | 0% | 3.10 | 10 |
| 22. Patient | 5 | 50% | 1 | 10% | 4 | 40% | 0 | 0% | 0 | 0% | 3.10 | 10 |
| 23. Conduct that promotes confidence in the court and judge's ability | 5 | 50% | 1 | 10% | 3 | 30% | 0 | 0% | 1 | 10% | 2.90 | 10 |
| Category Total | 20 | 50% | 4 | 10% | 15 | 38% | 0 | 0% | 1 | 2% | 3.05 | 40 |
| 5. Admin Performance | | | | | | | | | | | | |
| 24. Promptness in making rulings and rendering decisions | 9 | 60% | 3 | 20% | 2 | 13% | 0 | 0% | 1 | 7% | 3.27 | 15 |
| Category Total | 9 | 60% | 3 | 20% | 2 | 13% | 0 | 0% | 1 | 7% | 3.27 | 15 |



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WHO JUDGES THE JUDGES?



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2022 Peer Judge Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

| | SU | | VG | | SA | | PO | | UN | | Mean | Total | No Resp |
|--|-----------|------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|-------------|-----------|---------|
| | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | | | |
| 1. Legal Ability | | | | | | | | | | | | | |
| 1. Legal reasoning ability | 10 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 10 | 0 |
| 2. Knowledge of law | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| 3. Decisions based on law and facts | 10 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 10 | 0 |
| 4. Clearly written, legally supported decisions | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| Category Total | 38 | 95% | 2 | 5% | 0 | 0% | 0 | 0% | 0 | 0% | 3.95 | 40 | |
| 2. Integrity | | | | | | | | | | | | | |
| 5. Basic fairness and impartiality | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 6. Equal treatment regardless of race | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 7. Equal treatment regardless of gender | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 8. Equal treatment regardless of religion | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 9. Equal treatment regardless of national origin | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 10. Equal treatment regardless of disability | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 11. Equal treatment regardless of age | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 12. Equal treatment regardless of sexual orientation | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |

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|--|-----------|-------------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|-------------|-----------|---|
| 13. Equal treatment regardless of economic status | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| Category Total | 99 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 99 | |
| 3. Communication | | | | | | | | | | | | | |
| 14. Attentiveness | 9 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 9 | 0 |
| 15. Appropriate restrictions on counsel during argument | 9 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 9 | 0 |
| 16. Relevant questions | 9 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 9 | 0 |
| Category Total | 27 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 27 | |
| 4. Temperament | | | | | | | | | | | | | |
| 17. Dignified | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 18. Courteous | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 19. Patient | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 20. Conduct that promotes public confidence in the court and judge"s ability | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| Category Total | 44 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 44 | |
| 5. Admin Performance | | | | | | | | | | | | | |
| 21. Promptness in making rulings and rendering decisions | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 22. Prepared for proceedings | 9 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 9 | 0 |
| 23. Works effectively with other judges | 10 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 10 | 0 |
| 24. Works effectively with other court personnel | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| 25. Effective handling of ongoing workload | 11 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 11 | 0 |
| Category Total | 52 | 100% | 0 | 0% | 0 | 0% | 0 | 0% | 0 | 0% | 4.00 | 52 | |



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WHO JUDGES THE JUDGES?



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2022 Superior Court Judge Survey Responses

Key: **SU** = Superior **VG** = Very Good **SA** = Satisfactory **PO** = Poor **UN** = Unsatisfactory

| | SU | | VG | | SA | | PO | | UN | | Mean | Total | No Resp |
|--|-----------|------------|----------|------------|----------|-----------|----------|-----------|----------|-----------|-------------|-----------|---------|
| | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | Num. | Pct. | | | |
| 1. Legal Ability | | | | | | | | | | | | | |
| 1. Legal reasoning ability | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| 2. Knowledge of the law | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| 3. Decisions based on law and facts | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| 4. Clearly written, legally supported decisions | 9 | 90% | 1 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 10 | 0 |
| Category Total | 36 | 90% | 4 | 10% | 0 | 0% | 0 | 0% | 0 | 0% | 3.90 | 40 | |
| 2. Integrity | | | | | | | | | | | | | |
| 5. Basic fairness and impartiality | 7 | 88% | 1 | 13% | 0 | 0% | 0 | 0% | 0 | 0% | 3.88 | 8 | 0 |
| 6. Equal treatment regardless of race | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| 7. Equal treatment regardless of gender | 5 | 83% | 1 | 17% | 0 | 0% | 0 | 0% | 0 | 0% | 3.83 | 6 | 0 |
| 8. Equal treatment regardless of religion | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| 9. Equal treatment regardless of national origin | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| 10. Equal treatment regardless of disability | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| 11. Equal treatment regardless of age | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| 12. Equal treatment regardless of sexual orientation | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |

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|--|-----------|------------|----------|------------|----------|------------|----------|-----------|----------|-----------|-------------|-----------|---|
| 13. Equal treatment regardless of economic status | 4 | 80% | 1 | 20% | 0 | 0% | 0 | 0% | 0 | 0% | 3.80 | 5 | 0 |
| Category Total | 40 | 82% | 9 | 18% | 0 | 0% | 0 | 0% | 0 | 0% | 3.82 | 49 | |
| 3. Admin Performance | | | | | | | | | | | | | |
| 14. Promptness in making rulings and rendering decisions | 7 | 88% | 0 | 0% | 1 | 13% | 0 | 0% | 0 | 0% | 3.75 | 8 | 0 |
| Category Total | 7 | 88% | 0 | 0% | 1 | 12% | 0 | 0% | 0 | 0% | 3.75 | 8 | |