

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review  
Composite Percentage - Average of all Evaluation Categories**

**Superior Court in Pima County**

**Hon. Kenneth Lee**

<b>2024</b>		
<b>Evaluation Category</b>	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	66	96%
Integrity	97	96%
Communication Skills	110	94%
Judicial Temperament	122	94%
Administrative Performance	122	96%
Administrative Skills	4	100%
Settlement Activities	33	94%

Responses based upon 133 returned survey questionnaires from a distribution of 485 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. Kenneth Lee** Total Surveys: 127 Assignment: Probate Cycle: 2021 & 2023

	ATTORNEY					69		LIT/WIT/PRO PER					58		JUROR					0	
	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean
<b>Section I: Legal Ability</b>	43	13	8	2	1	66	3.4														
Legal reasoning ability	43	13	8	2	2	68	3.4														
Knowledge of substantive law	43	13	9	1	1	67	3.4														
Knowledge of rules of evidence	43	13	6	1	1	64	3.5														
Knowledge of rules of procedure	44	12	7	2	1	66	3.5														
<b>Section II: Integrity</b>	41	6	3	1	0	52	3.6	28	6	3	1	1	40	3.5	0	0	0	0	0	0	0.0
Basic fairness and impartiality	45	11	6	4	2	68	3.4	30	10	4	3	1	48	3.4	0	0	0	0	0	0	0.0
Equal treatment regardless of race	43	5	4	1	0	53	3.7	29	6	4	0	1	40	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of gender	46	8	3	2	0	59	3.7	32	7	4	1	0	44	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of religion	37	4	3	0	0	44	3.8	26	5	4	0	2	37	3.4	0	0	0	0	0	0	0.0
Equal treatment regardless of national origin	40	4	1	1	0	46	3.8	28	6	3	0	1	38	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of disability	40	6	3	0	1	50	3.7	27	5	3	1	0	36	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of age	43	7	3	1	0	54	3.7	32	6	3	1	0	42	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of sexual orientation	32	4	1	1	0	38	3.8	24	6	3	1	0	34	3.6	0	0	0	0	0	0	0.0
Equal treatment regardless of economic status	39	7	3	3	1	53	3.5	28	6	3	1	1	39	3.5	0	0	0	0	0	0	0.0
<b>Section III: Communication Skills</b>	48	10	5	3	0	67	3.5	21	8	7	1	2	38	3.2	0	0	0	0	0	0	0.0
Clear and logical communications																					
Clear and logical oral communications and directions	49	9	7	3	0	68	3.5														
Clear and logical written decisions	44	12	4	4	0	64	3.5														
Gave all parties an adequate opportunity to be heard	51	9	4	3	1	68	3.6														
Explained proceedings (to the jury)								27	11	7	2	0	47	3.3	0	0	0	0	0	0	0.0
Explained reason for delays								15	5	6	0	3	29	3.0	0	0	0	0	0	0	0.0
Clearly explained the juror's responsibilities															0	0	0	0	0	0	0.0
<b>Section IV: Judicial temperament</b>	43	12	8	3	1	68	3.4	30	9	6	3	0	48	3.4	0	0	0	0	0	0	0.0
Understanding and compassion	34	17	9	7	0	67	3.2	27	9	6	4	0	46	3.3	0	0	0	0	0	0	0.0
Dignified	48	12	6	0	2	68	3.5	31	11	5	2	0	49	3.4	0	0	0	0	0	0	0.0
Courteous	47	10	9	2	1	69	3.4	30	10	7	1	0	48	3.4	0	0	0	0	0	0	0.0
Conduct that promotes public confidence in the court	47	9	9	2	2	69	3.4	32	6	5	4	0	47	3.4	0	0	0	0	0	0	0.0
Patient	41	14	6	6	2	69	3.2	30	10	6	2	0	48	3.4	0	0	0	0	0	0	0.0
<b>Section V: Administrative Performance</b>	51	10	5	2	1	68	3.6	34	9	5	1	1	50	3.5	0	0	0	0	0	0	0.0
Punctual in conducting proceedings	52	10	5	0	1	68	3.6	33	10	5	2	0	50	3.5	0	0	0	0	0	0	0.0
Maintained proper control of courtroom	51	11	4	1	1	68	3.6	35	8	4	1	1	49	3.5	0	0	0	0	0	0	0.0
Prompt in making rulings and rendering decisions	47	11	5	2	3	68	3.4														
Was prepared for the proceedings	51	10	4	2	1	68	3.6	33	9	6	1	1	50	3.4	0	0	0	0	0	0	0.0
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	52	6	6	3	1	68	3.5														
<b>Section VI: Settlement Activities</b>	24	5	2	1	1	33	3.5														
Appropriately promoted or conducted settlement	24	5	2	1	1	33	3.5														

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 127					Assignment: Probate					Cycle: 2021 & 2023								
	ATTORNEY					69	LIT/WIT/PROPER					58	JUROR					0	
Hon. Kenneth Lee	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	
<b>Section I: Legal Ability</b>	<b>65%</b>	<b>19%</b>	<b>11%</b>	<b>2%</b>	<b>2%</b>	<b>3.4</b>													
Legal reasoning ability	63%	19%	12%	3%	3%	3.4													
Knowledge of substantive law	64%	19%	13%	1%	1%	3.4													
Knowledge of rules of evidence	67%	20%	9%	2%	2%	3.5													
Knowledge of rules of procedure	67%	18%	11%	3%	2%	3.5													
<b>Section II: Integrity</b>	<b>78%</b>	<b>12%</b>	<b>6%</b>	<b>3%</b>	<b>1%</b>	<b>3.6</b>	<b>72%</b>	<b>16%</b>	<b>9%</b>	<b>2%</b>	<b>2%</b>	<b>3.5</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0.0</b>	
Basic fairness and impartiality	66%	16%	9%	6%	3%	3.4	63%	21%	8%	6%	2%	3.4	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of race	81%	9%	8%	2%	0%	3.7	73%	15%	10%	0%	3%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of gender	78%	14%	5%	3%	0%	3.7	73%	16%	9%	2%	0%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of religion	84%	9%	7%	0%	0%	3.8	70%	14%	11%	0%	5%	3.4	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of national origin	87%	9%	2%	2%	0%	3.8	74%	16%	8%	0%	3%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of disability	80%	12%	6%	0%	2%	3.7	75%	14%	8%	3%	0%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of age	80%	13%	6%	2%	0%	3.7	76%	14%	7%	2%	0%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of sexual orientation	84%	11%	3%	3%	0%	3.8	71%	18%	9%	3%	0%	3.6	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of economic status	74%	13%	6%	6%	2%	3.5	72%	15%	8%	3%	3%	3.5	0%	0%	0%	0%	0%	0.0	
<b>Section III: Communication Skills</b>	<b>72%</b>	<b>15%</b>	<b>8%</b>	<b>5%</b>	<b>1%</b>	<b>3.5</b>	<b>55%</b>	<b>21%</b>	<b>17%</b>	<b>3%</b>	<b>4%</b>	<b>3.2</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0.0</b>	
Clear and logical communications																			
Clear and logical oral communications and directions	72%	13%	10%	4%	0%	3.5													
Clear and logical written decisions	69%	19%	6%	6%	0%	3.5													
Gave all parties an adequate opportunity to be heard	75%	13%	6%	4%	1%	3.6													
Explained proceedings (to the jury)							57%	23%	15%	4%	0%	3.3	0%	0%	0%	0%	0%	0.0	
Explained reason for delays							52%	17%	21%	0%	10%	3.0	0%	0%	0%	0%	0%	0.0	
Clearly explained the juror's responsibilities													0%	0%	0%	0%	0%	0.0	
<b>Section IV: Judicial temperament</b>	<b>63%</b>	<b>18%</b>	<b>11%</b>	<b>5%</b>	<b>2%</b>	<b>3.4</b>	<b>63%</b>	<b>19%</b>	<b>12%</b>	<b>5%</b>	<b>0%</b>	<b>3.4</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0.0</b>	
Understanding and compassion	51%	25%	13%	10%	0%	3.2	59%	20%	13%	9%	0%	3.3	0%	0%	0%	0%	0%	0.0	
Dignified	71%	18%	9%	0%	3%	3.5	63%	22%	10%	4%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Courteous	68%	14%	13%	3%	1%	3.4	63%	21%	15%	2%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Conduct that promotes public confidence in the court	68%	13%	13%	3%	3%	3.4	68%	13%	11%	9%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Patient	59%	20%	9%	9%	3%	3.2	63%	21%	13%	4%	0%	3.4	0%	0%	0%	0%	0%	0.0	
<b>Section V: Administrative Performance</b>	<b>74%</b>	<b>14%</b>	<b>7%</b>	<b>2%</b>	<b>2%</b>	<b>3.6</b>	<b>68%</b>	<b>18%</b>	<b>10%</b>	<b>3%</b>	<b>1%</b>	<b>3.5</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0.0</b>	
Punctual in conducting proceedings	76%	15%	7%	0%	1%	3.6	66%	20%	10%	4%	0%	3.5	0%	0%	0%	0%	0%	0.0	
Maintained proper control of courtroom	75%	16%	6%	1%	1%	3.6	71%	16%	8%	2%	2%	3.5	0%	0%	0%	0%	0%	0.0	
Prompt in making rulings and rendering decisions	69%	16%	7%	3%	4%	3.4													
Was prepared for the proceedings	75%	15%	6%	3%	1%	3.6	66%	18%	12%	2%	2%	3.4	0%	0%	0%	0%	0%	0.0	
Respectful treatment of staff																			
Cooperation with peers																			
Efficient management of calendar	76%	9%	9%	4%	1%	3.5													
<b>Section VI: Settlement Activities</b>	<b>73%</b>	<b>15%</b>	<b>6%</b>	<b>3%</b>	<b>3%</b>	<b>3.5</b>													
Appropriately promoted or conducted settlement	73%	15%	6%	3%	3%	3.5													

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**ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW**

Presiding Judges

Name of Judge:	Total Surveys: 5							Fall 2023							
	ALL RESPONDENTS					Total	Mean	ALL RESPONDENTS					Total	Mean	
Hon. Kenneth Lee	SU	VG	SA	PO	UN			SU	VG	SA	PO	UN			
<b>Section I: Integrity</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>3.8</b>	<b>Section IV: Administrative Performance</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3.9</b>
Exhibits professional conduct	4	1	0	0	0	5	3.8	Is well informed on all phases of work	3	0	0	0	0	3	4.0
Exhibits equal treatment to all	4	1	0	0	0	5	3.8	Is willing to make difficult decisions	3	0	0	0	0	3	4.0
Exhibits fairness and impartiality	4	1	0	0	0	5	3.8	Is punctual	3	0	0	0	0	3	4.0
Exhibits personal integrity	4	1	0	0	0	5	3.8	Makes decisions in a timely manner	3	1	0	0	0	4	3.8
Exhibits conduct that promotes public confidence in the court and the judge's ability	4	1	0	0	0	5	3.8	Is resourceful in resolving problems	3	0	0	0	0	3	4.0
<b>Section II: Communication Skills</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>3.8</b>	Exhibits impartiality in administrative decisions	3	0	0	0	0	3	4.0
Gives clear and logical oral communications/directions	4	1	0	0	0	5	3.8	Makes reasonable and prudent judicial assignments	3	0	0	0	0	3	4.0
Listens effectively	4	1	0	0	0	5	3.8	Exhibits impartiality in making judicial assignments	3	0	0	0	0	3	4.0
Keeps everyone appropriately informed	4	1	0	0	0	5	3.8	Exhibits impartiality in allocation of resources	3	0	0	0	0	3	4.0
Produces clear and logical written communication	4	0	0	0	0	4	4.0	Provides for appropriate training for judges and staff	2	0	0	0	0	2	4.0
Responds in a timely manner	4	1	0	0	0	5	3.8	Asks for input before reaching decisions	2	1	0	0	0	3	3.7
<b>Section III: Temperament</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>3.8</b>	Works diligently	3	0	0	0	0	3	4.0
Is patient	4	1	0	0	0	5	3.8	Considers and implements change	3	0	0	0	0	3	4.0
Is courteous	4	1	0	0	0	5	3.8	Displays organizational integrity	3	1	0	0	0	4	3.8
Is accessible	4	1	0	0	0	5	3.8	<b>Section V: Administrative Skills</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3.9</b>
Responds appropriately to the circumstance	4	1	0	0	0	5	3.8	Establishes a clear focus for projects for which he/she is responsible	3	0	0	0	0	3	4.0
								Has the ability to identify and analyze relevant issues	3	1	0	0	0	4	3.8
								Accurately assesses and attempts to secure the resources necessary for the effective	3	0	0	0	0	3	4.0
								Accepts and incorporates diversity	3	0	0	0	0	3	4.0
								Coaches and develops others	3	0	0	0	0	3	4.0
								Cooperates with peers	3	1	0	0	0	4	3.8
								Cooperates with staff	3	0	0	0	0	3	4.0
								Effectively delegates responsibility	3	0	0	0	0	3	4.0
								Creates a cooperative environment	3	0	0	0	0	3	4.0

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Surveys were distributed to court users from 02/2023 - 09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Presiding Judges

Name of Judge:	Total Surveys: 5						Fall 2023						
Hon. Kenneth Lee	ALL RESPONDENTS					Mean	ALL RESPONDENTS					Mean	
	SU	VG	SA	PO	UN		SU	VG	SA	PO	UN		
<b>Section I: Integrity</b>	<b>80%</b>	<b>20%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	<b>Section IV: Administrative Performance</b>	<b>93%</b>	<b>7%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>
Exhibits professional conduct	80%	20%	0%	0%	0%	3.8	Is well informed on all phases of work	100%	0%	0%	0%	0%	4.0
Exhibits equal treatment to all	80%	20%	0%	0%	0%	3.8	Is willing to make difficult decisions	100%	0%	0%	0%	0%	4.0
Exhibits fairness and impartiality	80%	20%	0%	0%	0%	3.8	Is punctual	100%	0%	0%	0%	0%	4.0
Exhibits personal integrity	80%	20%	0%	0%	0%	3.8	Makes decisions in a timely manner	75%	25%	0%	0%	0%	3.8
Exhibits conduct that promotes public confidence in the court and the judge's ability	80%	20%	0%	0%	0%	3.8	Is resourceful in resolving problems	100%	0%	0%	0%	0%	4.0
<b>Section II: Communication Skills</b>	<b>83%</b>	<b>17%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	Exhibits impartiality in administrative decisions	100%	0%	0%	0%	0%	4.0
Gives clear and logical oral communications/directions	80%	20%	0%	0%	0%	3.8	Makes reasonable and prudent judicial assignments	100%	0%	0%	0%	0%	4.0
Listens effectively	80%	20%	0%	0%	0%	3.8	Exhibits impartiality in making judicial assignments	100%	0%	0%	0%	0%	4.0
Keeps everyone appropriately informed	80%	20%	0%	0%	0%	3.8	Exhibits impartiality in allocation of resources	100%	0%	0%	0%	0%	4.0
Produces clear and logical written communication	100%	0%	0%	0%	0%	4.0	Provides for appropriate training for judges and staff	100%	0%	0%	0%	0%	4.0
Responds in a timely manner	80%	20%	0%	0%	0%	3.8	Asks for input before reaching decisions	67%	33%	0%	0%	0%	3.7
<b>Section III: Temperament</b>	<b>80%</b>	<b>20%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	Works diligently	100%	0%	0%	0%	0%	4.0
Is patient	80%	20%	0%	0%	0%	3.8	Considers and implements change	100%	0%	0%	0%	0%	4.0
Is courteous	80%	20%	0%	0%	0%	3.8	Displays organizational integrity	75%	25%	0%	0%	0%	3.8
Is accessible	80%	20%	0%	0%	0%	3.8	<b>Section V: Administrative Skills</b>	<b>93%</b>	<b>7%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>
Responds appropriately to the circumstance	80%	20%	0%	0%	0%	3.8	Establishes a clear focus for projects for which he/she is responsible	100%	0%	0%	0%	0%	4.0
							Has the ability to identify and analyze relevant issues	75%	25%	0%	0%	0%	3.8
							Accurately assesses and attempts to secure the resources necessary for the effective	100%	0%	0%	0%	0%	4.0
							Accepts and incorporates diversity	100%	0%	0%	0%	0%	4.0
							Coaches and develops others	100%	0%	0%	0%	0%	4.0
							Cooperates with peers	75%	25%	0%	0%	0%	3.8
							Cooperates with staff	100%	0%	0%	0%	0%	4.0
							Effectively delegates responsibility	100%	0%	0%	0%	0%	4.0
							Creates a cooperative environment	100%	0%	0%	0%	0%	4.0

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