

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review  
Composite Percentage - Average of all Evaluation Categories**

**Superior Court in Pinal County**

**Hon. Robert Carter Olson**

<b>2024</b>		
<b>Evaluation Category</b>	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	42	97%
Integrity	177	99%
Communication Skills	190	98%
Judicial Temperament	194	100%
Administrative Performance	190	94%
Administrative Skills	16	94%
Settlement Activities	16	94%

Responses based upon 195 returned survey questionnaires from a distribution of 524 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. Robert Carter Olson** Total Surveys: **192** Assignment: **Criminal** Cycle: **2021 & 2023**

Name of Judge:	ATTORNEY					41		LIT/WIT/PRO PER					21		JUROR					130	
	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean
<b>Hon. Robert Carter Olson</b>						<b>41</b>	<b>3.7</b>						<b>21</b>	<b>3.7</b>						<b>130</b>	<b>3.7</b>
<b>Section I: Legal Ability</b>	<b>26</b>	<b>9</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>3.5</b>														
Legal reasoning ability	25	10	6	0	0	41	3.5														
Knowledge of substantive law	26	9	4	1	0	40	3.5														
Knowledge of rules of evidence	24	7	6	0	0	37	3.5														
Knowledge of rules of procedure	29	8	3	0	1	41	3.6														
<b>Section II: Integrity</b>	<b>26</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>3.7</b>	<b>15</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>3.7</b>	<b>94</b>	<b>23</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>122</b>	<b>3.7</b>
Basic fairness and impartiality	29	6	5	0	0	40	3.6	17	3	1	0	0	21	3.8	94	28	7	0	0	129	3.7
Equal treatment regardless of race	27	7	1	0	0	35	3.7	13	5	0	0	0	18	3.7	97	23	4	1	1	126	3.7
Equal treatment regardless of gender	27	7	1	0	0	35	3.7	16	5	0	0	0	21	3.8	97	25	4	0	0	126	3.7
Equal treatment regardless of religion	23	5	0	0	0	28	3.8	13	4	0	0	0	17	3.8	91	22	4	0	0	117	3.7
Equal treatment regardless of national origin	25	6	0	0	0	31	3.8	15	4	0	0	0	19	3.8	94	21	4	1	1	121	3.7
Equal treatment regardless of disability	24	5	1	0	0	30	3.8	12	4	1	0	0	17	3.6	92	23	3	0	1	119	3.7
Equal treatment regardless of age	27	7	0	1	0	35	3.7	16	3	1	0	0	20	3.8	96	23	3	0	1	123	3.7
Equal treatment regardless of sexual orientation	23	5	0	0	0	28	3.8	17	2	1	0	0	20	3.8	93	20	4	0	0	117	3.8
Equal treatment regardless of economic status	26	7	1	0	0	34	3.7	15	4	1	0	0	20	3.7	96	21	3	1	1	122	3.7
<b>Section III: Communication Skills</b>	<b>25</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>39</b>	<b>3.4</b>	<b>18</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>3.9</b>	<b>98</b>	<b>23</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>128</b>	<b>3.7</b>
Clear and logical communications																					
Clear and logical oral communications and directions	25	8	6	1	1	41	3.3														
Clear and logical written decisions	19	9	5	0	2	35	3.2														
Gave all parties an adequate opportunity to be heard	30	8	2	1	0	41	3.6														
Explained proceedings (to the jury)								20	1	0	0	0	21	4.0	103	22	4	1	0	130	3.7
Explained reason for delays								16	1	1	0	0	18	3.8	89	25	8	3	1	126	3.6
Clearly explained the juror's responsibilities															102	21	4	2	0	129	3.7
<b>Section IV: Judicial temperament</b>	<b>32</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>41</b>	<b>3.8</b>	<b>20</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>3.9</b>	<b>104</b>	<b>19</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>129</b>	<b>3.8</b>
Understanding and compassion	32	8	1	0	0	41	3.8	18	2	1	0	0	21	3.8	103	20	7	0	0	130	3.7
Dignified	33	8	0	0	0	41	3.8	20	0	1	0	0	21	3.9	103	20	6	0	0	129	3.8
Courteous	34	7	0	0	0	41	3.8	21	0	0	0	0	21	4.0	105	18	6	0	0	129	3.8
Conduct that promotes public confidence in the court	30	9	2	0	0	41	3.7	19	1	0	0	0	20	4.0	103	20	5	1	0	129	3.7
Patient	33	7	0	0	0	40	3.8	20	0	1	0	0	21	3.9	108	16	5	0	0	129	3.8
<b>Section V: Administrative Performance</b>	<b>24</b>	<b>8</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>39</b>	<b>3.3</b>	<b>18</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>3.8</b>	<b>85</b>	<b>22</b>	<b>14</b>	<b>6</b>	<b>1</b>	<b>127</b>	<b>3.4</b>
Punctual in conducting proceedings	20	9	6	3	2	40	3.1	17	1	3	0	0	21	3.7	63	26	24	11	4	128	3.0
Maintained proper control of courtroom	26	11	2	2	0	41	3.5	18	2	1	0	0	21	3.8	100	18	7	2	0	127	3.7
Prompt in making rulings and rendering decisions	22	7	5	0	2	36	3.3														
Was prepared for the proceedings	29	6	3	0	1	39	3.6	18	3	0	0	0	21	3.9	91	21	10	4	0	126	3.6
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	21	7	5	1	5	39	3.0														
<b>Section VI: Settlement Activities</b>	<b>14</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>3.6</b>														
Appropriately promoted or conducted settlement	14	0	1	0	1	16	3.6														

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 192						Assignment: Criminal					Cycle: 2021 & 2023							
Hon. Robert Carter Olson	ATTORNEY					41	LIT/WIT/PROPER					21	JUROR					130	
	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	
<b>Section I: Legal Ability</b>	<b>65%</b>	<b>21%</b>	<b>12%</b>	<b>1%</b>	<b>1%</b>	<b>3.5</b>													
Legal reasoning ability	61%	24%	15%	0%	0%	3.5													
Knowledge of substantive law	65%	23%	10%	3%	0%	3.5													
Knowledge of rules of evidence	65%	19%	16%	0%	0%	3.5													
Knowledge of rules of procedure	71%	20%	7%	0%	2%	3.6													
<b>Section II: Integrity</b>	<b>78%</b>	<b>19%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3.7</b>	<b>77%</b>	<b>20%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3.7</b>	<b>77%</b>	<b>19%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3.7</b>	
Basic fairness and impartiality	73%	15%	13%	0%	0%	3.6	81%	14%	5%	0%	0%	3.8	73%	22%	5%	0%	0%	3.7	
Equal treatment regardless of race	77%	20%	3%	0%	0%	3.7	72%	28%	0%	0%	0%	3.7	77%	18%	3%	1%	1%	3.7	
Equal treatment regardless of gender	77%	20%	3%	0%	0%	3.7	76%	24%	0%	0%	0%	3.8	77%	20%	3%	0%	0%	3.7	
Equal treatment regardless of religion	82%	18%	0%	0%	0%	3.8	76%	24%	0%	0%	0%	3.8	78%	19%	3%	0%	0%	3.7	
Equal treatment regardless of national origin	81%	19%	0%	0%	0%	3.8	79%	21%	0%	0%	0%	3.8	78%	17%	3%	1%	1%	3.7	
Equal treatment regardless of disability	80%	17%	3%	0%	0%	3.8	71%	24%	6%	0%	0%	3.6	77%	19%	3%	0%	1%	3.7	
Equal treatment regardless of age	77%	20%	0%	3%	0%	3.7	80%	15%	5%	0%	0%	3.8	78%	19%	2%	0%	1%	3.7	
Equal treatment regardless of sexual orientation	82%	18%	0%	0%	0%	3.8	85%	10%	5%	0%	0%	3.8	79%	17%	3%	0%	0%	3.8	
Equal treatment regardless of economic status	76%	21%	3%	0%	0%	3.7	75%	20%	5%	0%	0%	3.7	79%	17%	2%	1%	1%	3.7	
<b>Section III: Communication Skills</b>	<b>63%</b>	<b>21%</b>	<b>11%</b>	<b>2%</b>	<b>3%</b>	<b>3.4</b>	<b>92%</b>	<b>5%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>	<b>76%</b>	<b>18%</b>	<b>4%</b>	<b>2%</b>	<b>0%</b>	<b>3.7</b>	
Clear and logical communications																			
Clear and logical oral communications and directions	61%	20%	15%	2%	2%	3.3													
Clear and logical written decisions	54%	26%	14%	0%	6%	3.2													
Gave all parties an adequate opportunity to be heard	73%	20%	5%	2%	0%	3.6													
Explained proceedings (to the jury)							95%	5%	0%	0%	0%	4.0	79%	17%	3%	1%	0%	3.7	
Explained reason for delays							89%	6%	6%	0%	0%	3.8	71%	20%	6%	2%	1%	3.6	
Clearly explained the juror's responsibilities													79%	16%	3%	2%	0%	3.7	
<b>Section IV: Judicial temperament</b>	<b>79%</b>	<b>19%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	<b>94%</b>	<b>3%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>	<b>81%</b>	<b>15%</b>	<b>4%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	
Understanding and compassion	78%	20%	2%	0%	0%	3.8	86%	10%	5%	0%	0%	3.8	79%	15%	5%	0%	0%	3.7	
Dignified	80%	20%	0%	0%	0%	3.8	95%	0%	5%	0%	0%	3.9	80%	16%	5%	0%	0%	3.8	
Courteous	83%	17%	0%	0%	0%	3.8	100%	0%	0%	0%	0%	4.0	81%	14%	5%	0%	0%	3.8	
Conduct that promotes public confidence in the court	73%	22%	5%	0%	0%	3.7	95%	5%	0%	0%	0%	4.0	80%	16%	4%	1%	0%	3.7	
Patient	83%	18%	0%	0%	0%	3.8	95%	0%	5%	0%	0%	3.9	84%	12%	4%	0%	0%	3.8	
<b>Section V: Administrative Performance</b>	<b>61%</b>	<b>21%</b>	<b>11%</b>	<b>3%</b>	<b>5%</b>	<b>3.3</b>	<b>84%</b>	<b>10%</b>	<b>6%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	<b>67%</b>	<b>17%</b>	<b>11%</b>	<b>4%</b>	<b>1%</b>	<b>3.4</b>	
Punctual in conducting proceedings	50%	23%	15%	8%	5%	3.1	81%	5%	14%	0%	0%	3.7	49%	20%	19%	9%	3%	3.0	
Maintained proper control of courtroom	63%	27%	5%	5%	0%	3.5	86%	10%	5%	0%	0%	3.8	79%	14%	6%	2%	0%	3.7	
Prompt in making rulings and rendering decisions	61%	19%	14%	0%	6%	3.3													
Was prepared for the proceedings	74%	15%	8%	0%	3%	3.6	86%	14%	0%	0%	0%	3.9	72%	17%	8%	3%	0%	3.6	
Respectful treatment of staff																			
Cooperation with peers																			
Efficient management of calendar	54%	18%	13%	3%	13%	3.0													
<b>Section VI: Settlement Activities</b>	<b>88%</b>	<b>0%</b>	<b>6%</b>	<b>0%</b>	<b>6%</b>	<b>3.6</b>													
Appropriately promoted or conducted settlement	88%	0%	6%	0%	6%	3.6													

UN=Unacceptable, PO=Poor,  
 SA=Satisfactory, VG=Very Good,  
 SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 - 09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 3					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Robert C. Olson	EX	VG	AC	PO	FA		
<b>Section I: Legal Ability</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>4.3</b>
Decisions based on law and facts	1	0	0	1	0	2	3.5
Knowledge of rules of evidence	3	0	0	0	0	3	5.0
Knowledge of rules of procedure	2	0	0	1	0	3	4.0
<b>Section II: Integrity</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>3.7</b>
Unbiased and impartial	1	1	0	1	0	3	3.7
<b>Section III: Communication Skills</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3.3</b>
Communication skills	0	1	2	0	0	3	3.3
<b>Section IV: Judicial temperament</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>4.3</b>
Conduct that promotes public confidence in the court and judge's ability	1	1	0	1	0	3	3.7
Respectful to all individuals	3	0	0	0	0	3	5.0
<b>Section V: Administrative Performance</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>2.7</b>
Works effectively with other judges	1	0	1	0	1	3	3.0
Works effectively with court personnel	1	0	1	0	1	3	3.0
Efficient management of calendar	0	1	0	1	1	3	2.3
Does a fair share of work	0	1	0	1	1	3	2.3

FA=Failing, PO=Poor,  
 AC=Acceptable, VG=Very Good,  
 EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
 users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 3					Fall 2023
Hon. Robert C. Olson	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
<b>Section I: Legal Ability</b>	<b>75%</b>	<b>0%</b>	<b>0%</b>	<b>25%</b>	<b>0%</b>	<b>4.3</b>
Decisions based on law and facts	50%	0%	0%	50%	0%	3.5
Knowledge of rules of evidence	100%	0%	0%	0%	0%	5.0
Knowledge of rules of procedure	67%	0%	0%	33%	0%	4.0
<b>Section II: Integrity</b>	<b>33%</b>	<b>33%</b>	<b>0%</b>	<b>33%</b>	<b>0%</b>	<b>3.7</b>
Unbiased and impartial	33%	33%	0%	33%	0%	3.7
<b>Section III: Communication Skills</b>	<b>0%</b>	<b>33%</b>	<b>67%</b>	<b>0%</b>	<b>0%</b>	<b>3.3</b>
Communication skills	0%	33%	67%	0%	0%	3.3
<b>Section IV: Judicial temperament</b>	<b>67%</b>	<b>17%</b>	<b>0%</b>	<b>17%</b>	<b>0%</b>	<b>4.3</b>
Conduct that promotes public confidence in the court and judge's ability	33%	33%	0%	33%	0%	3.7
Respectful to all individuals	100%	0%	0%	0%	0%	5.0
<b>Section V: Administrative Performance</b>	<b>17%</b>	<b>17%</b>	<b>17%</b>	<b>17%</b>	<b>33%</b>	<b>2.7</b>
Works effectively with other judges	33%	0%	33%	0%	33%	3.0
Works effectively with court personnel	33%	0%	33%	0%	33%	3.0
Efficient management of calendar	0%	33%	0%	33%	33%	2.3
Does a fair share of work	0%	33%	0%	33%	33%	2.3

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 09/2023 - 11/2023