

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review
Composite Percentage - Average of all Evaluation Categories**

Superior Court in Maricopa County

Hon. Jay R. Adleman

2024		
Evaluation Category	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	37	97%
Integrity	52	100%
Communication Skills	59	99%
Judicial Temperament	62	99%
Administrative Performance	61	100%
Settlement Activities	13	100%

Responses based upon 65 returned survey questionnaires from a distribution of 377 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. Jay R. Adleman** Total Surveys: **49** Assignment: **Civil** Cycle: **2021 & 2023**

Name of Judge:	ATTORNEY					26		LIT/WIT/PRO PER					6		JUROR					17	
	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean
Hon. Jay R. Adleman																					
Section I: Legal Ability	20	3	1	0	1	24	3.6														
Legal reasoning ability	20	3	1	0	1	25	3.6														
Knowledge of substantive law	20	3	1	0	1	25	3.6														
Knowledge of rules of evidence	19	2	1	0	1	23	3.7														
Knowledge of rules of procedure	20	2	1	0	1	24	3.7														
Section II: Integrity	16	0	1	0	0	17	3.8	4	0	0	0	0	4	3.9	15	1	0	0	0	16	3.9
Basic fairness and impartiality	22	2	1	0	1	26	3.7	5	0	1	0	0	6	3.7	16	1	0	0	0	17	3.9
Equal treatment regardless of race	15	0	1	0	0	16	3.9	4	0	0	0	0	4	4.0	15	1	0	0	0	16	3.9
Equal treatment regardless of gender	18	0	1	0	0	19	3.9	4	0	0	0	0	4	4.0	15	1	0	0	0	16	3.9
Equal treatment regardless of religion	13	0	1	0	0	14	3.9	4	0	0	0	0	4	4.0	15	1	0	0	0	16	3.9
Equal treatment regardless of national origin	14	0	1	0	0	15	3.9	4	0	0	0	0	4	4.0	15	1	0	0	0	16	3.9
Equal treatment regardless of disability	13	0	1	0	0	14	3.9	4	0	0	0	0	4	4.0	16	1	0	0	0	17	3.9
Equal treatment regardless of age	19	1	1	0	0	21	3.9	4	0	0	0	0	4	4.0	16	1	0	0	0	17	3.9
Equal treatment regardless of sexual orientation	13	0	1	0	0	14	3.9	4	0	0	0	0	4	4.0	12	1	0	0	0	13	3.9
Equal treatment regardless of economic status	17	0	1	0	0	18	3.9	4	0	0	0	0	4	4.0	16	1	0	0	0	17	3.9
Section III: Communication Skills	21	2	1	0	0	25	3.8	4	1	0	0	0	4	3.9	16	0	0	0	0	17	4.0
Clear and logical communications																					
Clear and logical oral communications and directions	22	2	2	0	0	26	3.8														
Clear and logical written decisions	20	2	1	0	1	24	3.7														
Gave all parties an adequate opportunity to be heard	22	3	1	0	0	26	3.8														
Explained proceedings (to the jury)								4	1	0	0	0	5	3.8	16	1	0	0	0	17	3.9
Explained reason for delays								3	0	0	0	0	3	4.0	16	0	0	0	0	16	4.0
Clearly explained the juror's responsibilities															17	0	0	0	0	17	4.0
Section IV: Judicial temperament	21	2	2	0	0	26	3.8	5	0	0	0	0	6	3.6	17	0	0	0	0	17	4.0
Understanding and compassion	21	2	2	0	0	25	3.8	4	0	0	0	1	5	3.2	16	1	0	0	0	17	3.9
Dignified	22	2	2	0	0	26	3.8	5	0	1	0	0	6	3.7	17	0	0	0	0	17	4.0
Courteous	21	3	2	0	0	26	3.7	5	1	0	0	0	6	3.8	17	0	0	0	0	17	4.0
Conduct that promotes public confidence in the court	22	2	1	1	0	26	3.7	5	0	0	0	1	6	3.3	17	0	0	0	0	17	4.0
Patient	21	3	1	0	0	25	3.8	5	0	1	0	0	6	3.7	16	1	0	0	0	17	3.9
Section V: Administrative Performance	22	2	1	0	0	25	3.8	5	0	1	0	0	6	3.7	16	0	1	0	0	17	3.9
Punctual in conducting proceedings	22	3	1	0	0	26	3.8	5	0	1	0	0	6	3.7	16	0	1	0	0	17	3.9
Maintained proper control of courtroom	23	1	1	0	0	25	3.9	5	0	1	0	0	6	3.7	17	0	0	0	0	17	4.0
Prompt in making rulings and rendering decisions	22	2	1	0	0	25	3.8														
Was prepared for the proceedings	22	2	1	0	1	26	3.7	5	0	1	0	0	6	3.7	16	0	1	0	0	17	3.9
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	22	1	2	0	0	25	3.8														
Section VI: Settlement Activities	11	1	1	0	0	13	3.8														
Appropriately promoted or conducted settlement	11	1	1	0	0	13	3.8														

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 49					Assignment:	Civil					Cycle:	2021 & 2023						
	ATTORNEY					26	LIT/WIT/PRO PER					6	JUROR					17	
Hon. Jay R. Adleman	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	
Section I: Legal Ability	81%	10%	4%	0%	4%	3.6													
Legal reasoning ability	80%	12%	4%	0%	4%	3.6													
Knowledge of substantive law	80%	12%	4%	0%	4%	3.6													
Knowledge of rules of evidence	83%	9%	4%	0%	4%	3.7													
Knowledge of rules of procedure	83%	8%	4%	0%	4%	3.7													
Section II: Integrity	92%	2%	6%	0%	1%	3.8	97%	0%	3%	0%	0%	3.9	94%	6%	0%	0%	0%	3.9	
Basic fairness and impartiality	85%	8%	4%	0%	4%	3.7	83%	0%	17%	0%	0%	3.7	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of race	94%	0%	6%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of gender	95%	0%	5%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of religion	93%	0%	7%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of national origin	93%	0%	7%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of disability	93%	0%	7%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of age	90%	5%	5%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Equal treatment regardless of sexual orientation	93%	0%	7%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	92%	8%	0%	0%	0%	3.9	
Equal treatment regardless of economic status	94%	0%	6%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	94%	6%	0%	0%	0%	3.9	
Section III: Communication Skills	84%	9%	5%	0%	1%	3.8	88%	13%	0%	0%	0%	3.9	98%	2%	0%	0%	0%	4.0	
Clear and logical communications																			
Clear and logical oral communications and directions	85%	8%	8%	0%	0%	3.8													
Clear and logical written decisions	83%	8%	4%	0%	4%	3.7													
Gave all parties an adequate opportunity to be heard	85%	12%	4%	0%	0%	3.8													
Explained proceedings (to the jury)							80%	20%	0%	0%	0%	3.8	94%	6%	0%	0%	0%	3.9	
Explained reason for delays							100%	0%	0%	0%	0%	4.0	100%	0%	0%	0%	0%	4.0	
Clearly explained the juror's responsibilities													100%	0%	0%	0%	0%	4.0	
Section IV: Judicial temperament	84%	9%	6%	1%	0%	3.8	83%	3%	7%	0%	7%	3.6	98%	2%	0%	0%	0%	4.0	
Understanding and compassion	84%	8%	8%	0%	0%	3.8	80%	0%	0%	0%	20%	3.2	94%	6%	0%	0%	0%	3.9	
Dignified	85%	8%	8%	0%	0%	3.8	83%	0%	17%	0%	0%	3.7	100%	0%	0%	0%	0%	4.0	
Courteous	81%	12%	8%	0%	0%	3.7	83%	17%	0%	0%	0%	3.8	100%	0%	0%	0%	0%	4.0	
Conduct that promotes public confidence in the court	85%	8%	4%	4%	0%	3.7	83%	0%	0%	0%	17%	3.3	100%	0%	0%	0%	0%	4.0	
Patient	84%	12%	4%	0%	0%	3.8	83%	0%	17%	0%	0%	3.7	94%	6%	0%	0%	0%	3.9	
Section V: Administrative Performance	87%	7%	5%	0%	1%	3.8	83%	0%	17%	0%	0%	3.7	96%	0%	4%	0%	0%	3.9	
Punctual in conducting proceedings	85%	12%	4%	0%	0%	3.8	83%	0%	17%	0%	0%	3.7	94%	0%	6%	0%	0%	3.9	
Maintained proper control of courtroom	92%	4%	4%	0%	0%	3.9	83%	0%	17%	0%	0%	3.7	100%	0%	0%	0%	0%	4.0	
Prompt in making rulings and rendering decisions	88%	8%	4%	0%	0%	3.8													
Was prepared for the proceedings	85%	8%	4%	0%	4%	3.7	83%	0%	17%	0%	0%	3.7	94%	0%	6%	0%	0%	3.9	
Respectful treatment of staff																			
Cooperation with peers																			
Efficient management of calendar	88%	4%	8%	0%	0%	3.8													
Section VI: Settlement Activities	85%	8%	8%	0%	0%	3.8													
Appropriately promoted or conducted settlement	85%	8%	8%	0%	0%	3.8													

UN=Unacceptable, PO=Poor,
 SA=Satisfactory, VG=Very Good,
 SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 16					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Jay R. Adleman	EX	VG	AC	PO	FA		
Section I: Legal Ability	11	2	0	0	0	13	4.8
Decisions based on law and facts	11	2	0	0	0	13	4.8
Knowledge of rules of evidence	11	2	0	0	0	13	4.8
Knowledge of rules of procedure	11	2	0	0	0	13	4.8
Section II: Integrity	12	2	0	0	0	14	4.9
Unbiased and impartial	12	2	0	0	0	14	4.9
Section III: Communication Skills	10	3	0	0	0	13	4.8
Communication skills	10	3	0	0	0	13	4.8
Section IV: Judicial temperament	12	2	0	0	0	14	4.9
Conduct that promotes public confidence in the court and judge's ability	12	2	0	0	0	14	4.9
Respectful to all individuals	12	2	0	0	0	14	4.9
Section V: Administrative Performance	11	2	0	0	0	12	4.9
Works effectively with other judges	12	2	0	0	0	14	4.9
Works effectively with court personnel	10	2	0	0	0	12	4.8
Efficient management of calendar	9	1	0	0	0	10	4.9
Does a fair share of work	12	1	0	0	0	13	4.9

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 16					Fall 2023
Hon. Jay R. Adleman	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
Section I: Legal Ability	85%	15%	0%	0%	0%	4.8
Decisions based on law and facts	85%	15%	0%	0%	0%	4.8
Knowledge of rules of evidence	85%	15%	0%	0%	0%	4.8
Knowledge of rules of procedure	85%	15%	0%	0%	0%	4.8
Section II: Integrity	86%	14%	0%	0%	0%	4.9
Unbiased and impartial	86%	14%	0%	0%	0%	4.9
Section III: Communication Skills	77%	23%	0%	0%	0%	4.8
Communication skills	77%	23%	0%	0%	0%	4.8
Section IV: Judicial temperament	86%	14%	0%	0%	0%	4.9
Conduct that promotes public confidence in the court and judge's ability	86%	14%	0%	0%	0%	4.9
Respectful to all individuals	86%	14%	0%	0%	0%	4.9
Section V: Administrative Performance	88%	12%	0%	0%	0%	4.9
Works effectively with other judges	86%	14%	0%	0%	0%	4.9
Works effectively with court personnel	83%	17%	0%	0%	0%	4.8
Efficient management of calendar	90%	10%	0%	0%	0%	4.9
Does a fair share of work	92%	8%	0%	0%	0%	4.9

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
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Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 09/2023 - 11/2023