

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review  
Composite Percentage - Average of all Evaluation Categories**

**Superior Court in Pima County**

**Hon. D. Douglas Metcalf**

<b>2024</b>		
<b>Evaluation Category</b>	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	79	92%
Integrity	189	97%
Communication Skills	207	97%
Judicial Temperament	219	96%
Administrative Performance	210	96%
Settlement Activities	25	100%

Responses based upon 226 returned survey questionnaires from a distribution of 870 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. D. Douglas Metcalf** Total Surveys: **221** Assignment: **Criminal** Cycle: **2021 & 2023**

	ATTORNEY					85		LIT/WIT/PRO PER					40		JUROR					96	
	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean	SU	VG	SA	PO	UN	Resp	Mean
<b>Section I: Legal Ability</b>	<b>39</b>	<b>18</b>	<b>10</b>	<b>6</b>	<b>1</b>	<b>74</b>	<b>3.2</b>														
Legal reasoning ability	41	20	12	6	0	79	3.2														
Knowledge of substantive law	39	18	11	7	1	76	3.1														
Knowledge of rules of evidence	34	16	9	4	1	64	3.2														
Knowledge of rules of procedure	43	19	9	5	2	78	3.2														
<b>Section II: Integrity</b>	<b>38</b>	<b>12</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>59</b>	<b>3.5</b>	<b>23</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>35</b>	<b>3.4</b>	<b>78</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>89</b>	<b>3.9</b>
Basic fairness and impartiality	47	15	11	4	2	79	3.3	24	10	0	3	2	39	3.3	81	12	0	0	0	93	3.9
Equal treatment regardless of race	40	11	6	1	1	59	3.5	24	8	0	1	3	36	3.4	80	11	0	0	0	91	3.9
Equal treatment regardless of gender	42	10	8	2	1	63	3.4	24	8	0	1	2	35	3.5	80	11	0	0	0	91	3.9
Equal treatment regardless of religion	33	11	4	1	0	49	3.6	22	8	0	2	2	34	3.4	75	11	0	0	0	86	3.9
Equal treatment regardless of national origin	36	13	7	1	0	57	3.5	24	8	0	1	2	35	3.5	74	12	0	0	0	86	3.9
Equal treatment regardless of disability	34	12	5	1	0	52	3.5	22	7	1	2	1	33	3.4	75	12	1	0	0	88	3.8
Equal treatment regardless of age	40	14	6	1	0	61	3.5	23	8	1	1	1	34	3.5	79	11	1	0	0	91	3.9
Equal treatment regardless of sexual orientation	33	11	4	1	0	49	3.6	23	7	1	2	1	34	3.4	76	11	0	0	0	87	3.9
Equal treatment regardless of economic status	41	13	5	4	1	64	3.4	24	7	0	3	2	36	3.3	80	10	0	0	0	90	3.9
<b>Section III: Communication Skills</b>	<b>44</b>	<b>18</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>74</b>	<b>3.4</b>	<b>21</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>32</b>	<b>3.3</b>	<b>82</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>96</b>	<b>3.8</b>
Clear and logical communications																					
Clear and logical oral communications and directions	47	16	10	6	0	79	3.3														
Clear and logical written decisions	34	20	7	2	0	63	3.4														
Gave all parties an adequate opportunity to be heard	50	18	10	2	0	80	3.5														
Explained proceedings (to the jury)								22	7	2	2	1	34	3.4	85	10	1	0	0	96	3.9
Explained reason for delays								20	6	0	1	3	30	3.3	78	14	3	0	0	95	3.8
Clearly explained the juror's responsibilities															83	11	2	0	0	96	3.8
<b>Section IV: Judicial temperament</b>	<b>53</b>	<b>14</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>80</b>	<b>3.4</b>	<b>24</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>38</b>	<b>3.3</b>	<b>86</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>96</b>	<b>3.9</b>
Understanding and compassion	45	17	8	7	2	79	3.2	24	7	2	1	3	37	3.3	81	15	0	0	0	96	3.8
Dignified	56	12	11	0	1	80	3.5	24	8	2	2	1	37	3.4	87	9	0	0	0	96	3.9
Courteous	55	15	11	0	1	82	3.5	23	9	3	2	2	39	3.3	86	10	0	0	0	96	3.9
Conduct that promotes public confidence in the court	54	12	7	4	3	80	3.4	23	8	2	3	1	37	3.3	87	9	0	0	0	96	3.9
Patient	55	14	10	2	0	81	3.5	24	8	3	1	3	39	3.3	87	9	0	0	0	96	3.9
<b>Section V: Administrative Performance</b>	<b>44</b>	<b>16</b>	<b>10</b>	<b>4</b>	<b>2</b>	<b>76</b>	<b>3.3</b>	<b>22</b>	<b>8</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>35</b>	<b>3.4</b>	<b>81</b>	<b>13</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>96</b>	<b>3.8</b>
Punctual in conducting proceedings	47	16	13	1	2	79	3.3	22	7	4	1	0	34	3.5	71	18	6	1	0	96	3.7
Maintained proper control of courtroom	43	18	11	4	1	77	3.3	22	9	1	3	0	35	3.4	86	10	0	0	0	96	3.9
Prompt in making rulings and rendering decisions	47	13	8	3	1	72	3.4														
Was prepared for the proceedings	45	19	7	7	1	79	3.3	22	8	1	2	2	35	3.3	85	10	0	1	0	96	3.9
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	36	15	12	4	5	72	3.0														
<b>Section VI: Settlement Activities</b>	<b>19</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>3.6</b>														
Appropriately promoted or conducted settlement	19	3	3	0	0	25	3.6														

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 221					Assignment: Criminal					Cycle: 2021 & 2023								
	ATTORNEY					85	LIT/WIT/PROPER					40	JUROR					96	
Hon. D. Douglas Metcalf	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	
<b>Section I: Legal Ability</b>	<b>53%</b>	<b>25%</b>	<b>14%</b>	<b>7%</b>	<b>1%</b>	<b>3.2</b>													
Legal reasoning ability	52%	25%	15%	8%	0%	3.2													
Knowledge of substantive law	51%	24%	14%	9%	1%	3.1													
Knowledge of rules of evidence	53%	25%	14%	6%	2%	3.2													
Knowledge of rules of procedure	55%	24%	12%	6%	3%	3.2													
<b>Section II: Integrity</b>	<b>65%</b>	<b>21%</b>	<b>11%</b>	<b>3%</b>	<b>1%</b>	<b>3.5</b>	<b>66%</b>	<b>22%</b>	<b>1%</b>	<b>5%</b>	<b>5%</b>	<b>3.4</b>	<b>87%</b>	<b>13%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>	
Basic fairness and impartiality	59%	19%	14%	5%	3%	3.3	62%	26%	0%	8%	5%	3.3	87%	13%	0%	0%	0%	3.9	
Equal treatment regardless of race	68%	19%	10%	2%	2%	3.5	67%	22%	0%	3%	8%	3.4	88%	12%	0%	0%	0%	3.9	
Equal treatment regardless of gender	67%	16%	13%	3%	2%	3.4	69%	23%	0%	3%	6%	3.5	88%	12%	0%	0%	0%	3.9	
Equal treatment regardless of religion	67%	22%	8%	2%	0%	3.6	65%	24%	0%	6%	6%	3.4	87%	13%	0%	0%	0%	3.9	
Equal treatment regardless of national origin	63%	23%	12%	2%	0%	3.5	69%	23%	0%	3%	6%	3.5	86%	14%	0%	0%	0%	3.9	
Equal treatment regardless of disability	65%	23%	10%	2%	0%	3.5	67%	21%	3%	6%	3%	3.4	85%	14%	1%	0%	0%	3.8	
Equal treatment regardless of age	66%	23%	10%	2%	0%	3.5	68%	24%	3%	3%	3%	3.5	87%	12%	1%	0%	0%	3.9	
Equal treatment regardless of sexual orientation	67%	22%	8%	2%	0%	3.6	68%	21%	3%	6%	3%	3.4	87%	13%	0%	0%	0%	3.9	
Equal treatment regardless of economic status	64%	20%	8%	6%	2%	3.4	67%	19%	0%	8%	6%	3.3	89%	11%	0%	0%	0%	3.9	
<b>Section III: Communication Skills</b>	<b>59%</b>	<b>24%</b>	<b>12%</b>	<b>5%</b>	<b>0%</b>	<b>3.4</b>	<b>66%</b>	<b>20%</b>	<b>3%</b>	<b>5%</b>	<b>6%</b>	<b>3.3</b>	<b>86%</b>	<b>12%</b>	<b>2%</b>	<b>0%</b>	<b>0%</b>	<b>3.8</b>	
Clear and logical communications																			
Clear and logical oral communications and directions	59%	20%	13%	8%	0%	3.3													
Clear and logical written decisions	54%	32%	11%	3%	0%	3.4													
Gave all parties an adequate opportunity to be heard	63%	23%	13%	3%	0%	3.5													
Explained proceedings (to the jury)							65%	21%	6%	6%	3%	3.4	89%	10%	1%	0%	0%	3.9	
Explained reason for delays							67%	20%	0%	3%	10%	3.3	82%	15%	3%	0%	0%	3.8	
Clearly explained the juror's responsibilities													86%	11%	2%	0%	0%	3.8	
<b>Section IV: Judicial temperament</b>	<b>66%</b>	<b>17%</b>	<b>12%</b>	<b>3%</b>	<b>2%</b>	<b>3.4</b>	<b>62%</b>	<b>21%</b>	<b>6%</b>	<b>5%</b>	<b>5%</b>	<b>3.3</b>	<b>89%</b>	<b>11%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3.9</b>	
Understanding and compassion	57%	22%	10%	9%	3%	3.2	65%	19%	5%	3%	8%	3.3	84%	16%	0%	0%	0%	3.8	
Dignified	70%	15%	14%	0%	1%	3.5	65%	22%	5%	5%	3%	3.4	91%	9%	0%	0%	0%	3.9	
Courteous	67%	18%	13%	0%	1%	3.5	59%	23%	8%	5%	5%	3.3	90%	10%	0%	0%	0%	3.9	
Conduct that promotes public confidence in the court	68%	15%	9%	5%	4%	3.4	62%	22%	5%	8%	3%	3.3	91%	9%	0%	0%	0%	3.9	
Patient	68%	17%	12%	2%	0%	3.5	62%	21%	8%	3%	8%	3.3	91%	9%	0%	0%	0%	3.9	
<b>Section V: Administrative Performance</b>	<b>58%</b>	<b>21%</b>	<b>13%</b>	<b>5%</b>	<b>3%</b>	<b>3.3</b>	<b>63%</b>	<b>23%</b>	<b>6%</b>	<b>6%</b>	<b>2%</b>	<b>3.4</b>	<b>84%</b>	<b>13%</b>	<b>2%</b>	<b>1%</b>	<b>0%</b>	<b>3.8</b>	
Punctual in conducting proceedings	59%	20%	16%	1%	3%	3.3	65%	21%	12%	3%	0%	3.5	74%	19%	6%	1%	0%	3.7	
Maintained proper control of courtroom	56%	23%	14%	5%	1%	3.3	63%	26%	3%	9%	0%	3.4	90%	10%	0%	0%	0%	3.9	
Prompt in making rulings and rendering decisions	65%	18%	11%	4%	1%	3.4													
Was prepared for the proceedings	57%	24%	9%	9%	1%	3.3	63%	23%	3%	6%	6%	3.3	89%	10%	0%	1%	0%	3.9	
Respectful treatment of staff																			
Cooperation with peers																			
Efficient management of calendar	50%	21%	17%	6%	7%	3.0													
<b>Section VI: Settlement Activities</b>	<b>76%</b>	<b>12%</b>	<b>12%</b>	<b>0%</b>	<b>0%</b>	<b>3.6</b>													
Appropriately promoted or conducted settlement	76%	12%	12%	0%	0%	3.6													

UN=Unacceptable, PO=Poor,  
 SA=Satisfactory, VG=Very Good,  
 SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 - 09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 5					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. D. Douglas Metcalf	EX	VG	AC	PO	FA		
<b>Section I: Legal Ability</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5.0</b>
Decisions based on law and facts	5	0	0	0	0	5	5.0
Knowledge of rules of evidence	5	0	0	0	0	5	5.0
Knowledge of rules of procedure	5	0	0	0	0	5	5.0
<b>Section II: Integrity</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5.0</b>
Unbiased and impartial	5	0	0	0	0	5	5.0
<b>Section III: Communication Skills</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>4.8</b>
Communication skills	4	1	0	0	0	5	4.8
<b>Section IV: Judicial temperament</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>5.0</b>
Conduct that promotes public confidence in the court and judge's ability	5	0	0	0	0	5	5.0
Respectful to all individuals	5	0	0	0	0	5	5.0
<b>Section V: Administrative Performance</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>5.0</b>
Works effectively with other judges	5	0	0	0	0	5	5.0
Works effectively with court personnel	3	0	0	0	0	3	5.0
Efficient management of calendar	3	0	0	0	0	3	5.0
Does a fair share of work	5	0	0	0	0	5	5.0

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 5					Fall 2023
Hon. D. Douglas Metcalf	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
<b>Section I: Legal Ability</b>	<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>5.0</b>
Decisions based on law and facts	100%	0%	0%	0%	0%	5.0
Knowledge of rules of evidence	100%	0%	0%	0%	0%	5.0
Knowledge of rules of procedure	100%	0%	0%	0%	0%	5.0
<b>Section II: Integrity</b>	<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>5.0</b>
Unbiased and impartial	100%	0%	0%	0%	0%	5.0
<b>Section III: Communication Skills</b>	<b>80%</b>	<b>20%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.8</b>
Communication skills	80%	20%	0%	0%	0%	4.8
<b>Section IV: Judicial temperament</b>	<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>5.0</b>
Conduct that promotes public confidence in the court and judge's ability	100%	0%	0%	0%	0%	5.0
Respectful to all individuals	100%	0%	0%	0%	0%	5.0
<b>Section V: Administrative Performance</b>	<b>100%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>5.0</b>
Works effectively with other judges	100%	0%	0%	0%	0%	5.0
Works effectively with court personnel	100%	0%	0%	0%	0%	5.0
Efficient management of calendar	100%	0%	0%	0%	0%	5.0
Does a fair share of work	100%	0%	0%	0%	0%	5.0

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 09/2023 - 11/2023