

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review
Composite Percentage - Average of all Evaluation Categories**

Superior Court in Maricopa County

Hon. Joseph P. Mikitish

2024		
Evaluation Category	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	49	99%
Integrity	40	99%
Communication Skills	64	98%
Judicial Temperament	66	98%
Administrative Performance	62	97%
Settlement Activities	12	100%

Responses based upon 75 returned survey questionnaires from a distribution of 329 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. Joseph P. Mikitish** Total Surveys: **60** Assignment: **Civil** Cycle: **2021 & 2023**

Name of Judge:	ATTORNEY					LIT/WIT/PRO PER					JUROR					0					
	SU	VG	SA	PO	UN	51	Mean	SU	VG	SA	PO	UN	9	Mean	SU	VG	SA	PO	UN	Resp	Mean
Hon. Joseph P. Mikitish																					
Section I: Legal Ability	20	12	6	1	0	38	3.4														
Legal reasoning ability	22	12	6	0	0	40	3.4														
Knowledge of substantive law	20	14	5	1	0	40	3.3														
Knowledge of rules of evidence	16	7	5	0	0	28	3.4														
Knowledge of rules of procedure	22	14	6	1	0	43	3.3														
Section II: Integrity	19	3	1	0	0	23	3.8	5	0	0	0	0	6	3.7	0	0	0	0	0	0	0.0
Basic fairness and impartiality	31	11	4	0	0	46	3.6	6	0	1	0	1	8	3.3	0	0	0	0	0	0	0.0
Equal treatment regardless of race	20	2	0	0	0	22	3.9	6	1	0	0	0	7	3.9	0	0	0	0	0	0	0.0
Equal treatment regardless of gender	20	4	2	0	0	26	3.7	5	1	0	0	0	6	3.8	0	0	0	0	0	0	0.0
Equal treatment regardless of religion	15	1	0	0	0	16	3.9	4	0	0	0	0	4	4.0	0	0	0	0	0	0	0.0
Equal treatment regardless of national origin	17	1	1	0	0	19	3.8	4	0	0	0	0	4	4.0	0	0	0	0	0	0	0.0
Equal treatment regardless of disability	16	1	0	0	0	17	3.9	4	0	0	1	0	5	3.4	0	0	0	0	0	0	0.0
Equal treatment regardless of age	22	4	1	0	0	27	3.8	5	1	0	1	0	7	3.4	0	0	0	0	0	0	0.0
Equal treatment regardless of sexual orientation	15	1	0	0	0	16	3.9	5	0	0	0	0	5	4.0	0	0	0	0	0	0	0.0
Equal treatment regardless of economic status	17	3	1	0	0	21	3.8	5	0	0	1	0	6	3.5	0	0	0	0	0	0	0.0
Section III: Communication Skills	28	10	6	0	0	44	3.5	6	1	1	1	0	8	3.4	0	0	0	0	0	0	0.0
Clear and logical communications																					
Clear and logical oral communications and directions	29	11	7	0	0	47	3.5														
Clear and logical written decisions	22	8	6	0	0	36	3.4														
Gave all parties an adequate opportunity to be heard	33	10	5	0	0	48	3.6														
Explained proceedings (to the jury)								6	0	1	1	0	8	3.4	0	0	0	0	0	0	0.0
Explained reason for delays								5	1	0	1	0	7	3.4	0	0	0	0	0	0	0.0
Clearly explained the juror's responsibilities															0	0	0	0	0	0	0.0
Section IV: Judicial temperament	34	10	3	0	0	47	3.6	5	1	0	0	1	7	3.4	0	0	0	0	0	0	0.0
Understanding and compassion	28	9	7	1	0	45	3.4	4	1	0	0	1	6	3.2	0	0	0	0	0	0	0.0
Dignified	37	9	2	0	0	48	3.7	5	0	0	0	1	6	3.3	0	0	0	0	0	0	0.0
Courteous	37	10	2	0	0	49	3.7	6	2	0	0	0	8	3.8	0	0	0	0	0	0	0.0
Conduct that promotes public confidence in the court	34	10	4	0	0	48	3.6	6	1	0	0	1	8	3.4	0	0	0	0	0	0	0.0
Patient	33	11	2	0	0	46	3.7	6	0	0	0	1	7	3.4	0	0	0	0	0	0	0.0
Section V: Administrative Performance	28	11	4	1	0	44	3.5	4	1	1	0	1	6	3.1	0	0	0	0	0	0	0.0
Punctual in conducting proceedings	29	15	4	0	0	48	3.5	4	1	2	0	0	7	3.3	0	0	0	0	0	0	0.0
Maintained proper control of courtroom	31	11	3	0	0	45	3.6	4	1	0	0	1	6	3.2	0	0	0	0	0	0	0.0
Prompt in making rulings and rendering decisions	25	8	4	4	1	42	3.2														
Was prepared for the proceedings	33	9	3	0	1	46	3.6	3	0	1	0	1	5	2.8	0	0	0	0	0	0	0.0
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	24	10	4	0	0	38	3.5														
Section VI: Settlement Activities	7	3	2	0	0	12	3.4														
Appropriately promoted or conducted settlement	7	3	2	0	0	12	3.4														

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 60					Assignment: Civil					Cycle: 2021 & 2023								
	ATTORNEY					51	LIT/WIT/PRO PER					9	JUROR					0	
Hon. Joseph P. Mikitish	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	SU	VG	SA	PO	UN	Mean	
Section I: Legal Ability	53%	31%	15%	1%	0%	3.4													
Legal reasoning ability	55%	30%	15%	0%	0%	3.4													
Knowledge of substantive law	50%	35%	13%	3%	0%	3.3													
Knowledge of rules of evidence	57%	25%	18%	0%	0%	3.4													
Knowledge of rules of procedure	51%	33%	14%	2%	0%	3.3													
Section II: Integrity	82%	13%	4%	0%	0%	3.8	85%	6%	2%	6%	2%	3.7	0%	0%	0%	0%	0%	0.0	
Basic fairness and impartiality	67%	24%	9%	0%	0%	3.6	75%	0%	13%	0%	13%	3.3	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of race	91%	9%	0%	0%	0%	3.9	86%	14%	0%	0%	0%	3.9	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of gender	77%	15%	8%	0%	0%	3.7	83%	17%	0%	0%	0%	3.8	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of religion	94%	6%	0%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of national origin	89%	5%	5%	0%	0%	3.8	100%	0%	0%	0%	0%	4.0	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of disability	94%	6%	0%	0%	0%	3.9	80%	0%	0%	20%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of age	81%	15%	4%	0%	0%	3.8	71%	14%	0%	14%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of sexual orientation	94%	6%	0%	0%	0%	3.9	100%	0%	0%	0%	0%	4.0	0%	0%	0%	0%	0%	0.0	
Equal treatment regardless of economic status	81%	14%	5%	0%	0%	3.8	83%	0%	0%	17%	0%	3.5	0%	0%	0%	0%	0%	0.0	
Section III: Communication Skills	64%	22%	14%	0%	0%	3.5	73%	7%	7%	13%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Clear and logical communications																			
Clear and logical oral communications and directions	62%	23%	15%	0%	0%	3.5													
Clear and logical written decisions	61%	22%	17%	0%	0%	3.4													
Gave all parties an adequate opportunity to be heard	69%	21%	10%	0%	0%	3.6													
Explained proceedings (to the jury)							75%	0%	13%	13%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Explained reason for delays							71%	14%	0%	14%	0%	3.4	0%	0%	0%	0%	0%	0.0	
Clearly explained the juror's responsibilities													0%	0%	0%	0%	0%	0.0	
Section IV: Judicial temperament	72%	21%	7%	0%	0%	3.6	77%	11%	0%	0%	11%	3.4	0%	0%	0%	0%	0%	0.0	
Understanding and compassion	62%	20%	16%	2%	0%	3.4	67%	17%	0%	0%	17%	3.2	0%	0%	0%	0%	0%	0.0	
Dignified	77%	19%	4%	0%	0%	3.7	83%	0%	0%	0%	17%	3.3	0%	0%	0%	0%	0%	0.0	
Courteous	76%	20%	4%	0%	0%	3.7	75%	25%	0%	0%	0%	3.8	0%	0%	0%	0%	0%	0.0	
Conduct that promotes public confidence in the court	71%	21%	8%	0%	0%	3.6	75%	13%	0%	0%	13%	3.4	0%	0%	0%	0%	0%	0.0	
Patient	72%	24%	4%	0%	0%	3.7	86%	0%	0%	0%	14%	3.4	0%	0%	0%	0%	0%	0.0	
Section V: Administrative Performance	65%	24%	8%	2%	1%	3.5	61%	11%	17%	0%	11%	3.1	0%	0%	0%	0%	0%	0.0	
Punctual in conducting proceedings	60%	31%	8%	0%	0%	3.5	57%	14%	29%	0%	0%	3.3	0%	0%	0%	0%	0%	0.0	
Maintained proper control of courtroom	69%	24%	7%	0%	0%	3.6	67%	17%	0%	0%	17%	3.2	0%	0%	0%	0%	0%	0.0	
Prompt in making rulings and rendering decisions	60%	19%	10%	10%	2%	3.2													
Was prepared for the proceedings	72%	20%	7%	0%	2%	3.6	60%	0%	20%	0%	20%	2.8	0%	0%	0%	0%	0%	0.0	
Respectful treatment of staff																			
Cooperation with peers																			
Efficient management of calendar	63%	26%	11%	0%	0%	3.5													
Section VI: Settlement Activities	58%	25%	17%	0%	0%	3.4													
Appropriately promoted or conducted settlement	58%	25%	17%	0%	0%	3.4													

UN=Unacceptable, PO=Poor,
 SA=Satisfactory, VG=Very Good,
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Surveys were distributed to court users from 02/2021 - 09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 15					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Joseph P. Mikitish	EX	VG	AC	PO	FA		
Section I: Legal Ability	11	1	0	0	0	12	4.9
Decisions based on law and facts	11	1	0	0	0	12	4.9
Knowledge of rules of evidence	10	1	0	0	0	11	4.9
Knowledge of rules of procedure	11	1	0	0	0	12	4.9
Section II: Integrity	10	1	0	0	0	11	4.9
Unbiased and impartial	10	1	0	0	0	11	4.9
Section III: Communication Skills	9	3	1	0	0	13	4.6
Communication skills	9	3	1	0	0	13	4.6
Section IV: Judicial temperament	11	2	0	0	0	12	4.9
Conduct that promotes public confidence in the court and judge's ability	11	1	0	0	0	12	4.9
Respectful to all individuals	10	2	0	0	0	12	4.8
Section V: Administrative Performance	9	2	2	0	0	12	4.6
Works effectively with other judges	9	2	2	0	0	13	4.5
Works effectively with court personnel	8	2	1	0	0	11	4.6
Efficient management of calendar	8	1	2	0	0	11	4.5
Does a fair share of work	9	2	1	0	0	12	4.7

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
EX=Excellent

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Surveys were distributed to court
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 15					Fall 2023
Hon. Joseph P. Mikitish	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
Section I: Legal Ability	91%	9%	0%	0%	0%	4.9
Decisions based on law and facts	92%	8%	0%	0%	0%	4.9
Knowledge of rules of evidence	91%	9%	0%	0%	0%	4.9
Knowledge of rules of procedure	92%	8%	0%	0%	0%	4.9
Section II: Integrity	91%	9%	0%	0%	0%	4.9
Unbiased and impartial	91%	9%	0%	0%	0%	4.9
Section III: Communication Skills	69%	23%	8%	0%	0%	4.6
Communication skills	69%	23%	8%	0%	0%	4.6
Section IV: Judicial temperament	88%	13%	0%	0%	0%	4.9
Conduct that promotes public confidence in the court and judge's ability	92%	8%	0%	0%	0%	4.9
Respectful to all individuals	83%	17%	0%	0%	0%	4.8
Section V: Administrative Performance	72%	15%	13%	0%	0%	4.6
Works effectively with other judges	69%	15%	15%	0%	0%	4.5
Works effectively with court personnel	73%	18%	9%	0%	0%	4.6
Efficient management of calendar	73%	9%	18%	0%	0%	4.5
Does a fair share of work	75%	17%	8%	0%	0%	4.7

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 09/2023 - 11/2023