

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review
Composite Percentage - Average of all Evaluation Categories**

Superior Court in Maricopa County

Hon. Scott Minder

2024		
Evaluation Category	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	65	92%
Integrity	130	99%
Communication Skills	141	96%
Judicial Temperament	147	95%
Administrative Performance	145	97%
Settlement Activities	31	77%

Responses based upon 151 returned survey questionnaires from a distribution of 1253 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: **Hon. Scott Minder** Total Surveys: 137 Assignment: Criminal Cycle: 2021 & 2023

Name of Judge:	ATTORNEY						LIT/WIT/PRO PER					JUROR									
	SU	VG	SA	PO	UN	62 Resp Mean	SU	VG	SA	PO	UN	20 Resp Mean	SU	VG	SA	PO	UN	55 Resp Mean			
Hon. Scott Minder																					
Section I: Legal Ability	17	23	7	4	2	52	3.0														
Legal reasoning ability	19	23	9	4	1	56	3.0														
Knowledge of substantive law	17	22	7	5	1	52	2.9														
Knowledge of rules of evidence	15	22	6	2	2	47	3.0														
Knowledge of rules of procedure	18	23	7	3	2	53	3.0														
Section II: Integrity	28	15	7	0	0	50	3.4	11	2	2	0	1	17	3.4	48	4	0	0	0	52	3.9
Basic fairness and impartiality	31	17	8	1	3	60	3.2	12	3	2	0	3	20	3.1	50	4	0	0	0	54	3.9
Equal treatment regardless of race	30	15	7	0	0	52	3.4	11	3	2	0	2	18	3.2	49	4	0	0	0	53	3.9
Equal treatment regardless of gender	29	15	7	1	0	52	3.4	11	2	3	0	0	16	3.5	49	4	0	0	0	53	3.9
Equal treatment regardless of religion	26	13	6	0	0	45	3.4	11	2	2	0	0	15	3.6	46	4	0	0	0	50	3.9
Equal treatment regardless of national origin	27	16	7	0	0	50	3.4	11	3	2	1	0	17	3.4	46	4	0	0	0	50	3.9
Equal treatment regardless of disability	24	15	6	0	0	45	3.4	11	2	2	0	0	15	3.6	47	4	0	0	0	51	3.9
Equal treatment regardless of age	28	15	6	1	0	50	3.4	11	3	2	0	0	16	3.6	49	4	0	0	0	53	3.9
Equal treatment regardless of sexual orientation	25	13	7	0	0	45	3.4	11	2	2	0	0	15	3.6	45	4	0	0	0	49	3.9
Equal treatment regardless of economic status	29	15	8	0	0	52	3.4	11	2	3	0	1	17	3.3	47	4	0	0	0	51	3.9
Section III: Communication Skills	29	16	7	1	2	54	3.3	13	2	2	1	2	19	3.2	48	6	0	0	0	55	3.9
Clear and logical communications																					
Clear and logical oral communications and directions	30	21	7	1	2	61	3.2														
Clear and logical written decisions	21	10	7	2	1	41	3.2														
Gave all parties an adequate opportunity to be heard	35	16	6	1	2	60	3.4														
Explained proceedings (to the jury)								14	1	2	0	2	19	3.3	49	6	0	0	0	55	3.9
Explained reason for delays								12	2	2	1	2	19	3.1	46	8	0	0	0	54	3.9
Clearly explained the juror's responsibilities															49	5	1	0	0	55	3.9
Section IV: Judicial temperament	34	16	7	2	1	60	3.3	12	3	2	1	3	20	3.0	50	4	0	0	0	54	3.9
Understanding and compassion	31	18	4	4	1	58	3.3	12	3	1	0	4	20	3.0	48	5	0	0	0	53	3.9
Dignified	36	15	8	2	0	61	3.4	12	3	1	1	3	20	3.0	50	4	0	0	0	54	3.9
Courteous	36	16	7	2	0	61	3.4	12	3	2	1	2	20	3.1	51	4	0	0	0	55	3.9
Conduct that promotes public confidence in the court	34	16	5	1	4	60	3.3	12	2	2	0	4	20	2.9	49	5	0	0	0	54	3.9
Patient	35	15	9	1	1	61	3.3	12	3	2	2	1	20	3.2	50	4	0	0	0	54	3.9
Section V: Administrative Performance	31	16	10	1	1	59	3.3	12	3	2	2	1	20	3.2	48	5	2	0	0	55	3.8
Punctual in conducting proceedings	31	20	10	0	0	61	3.3	12	2	3	2	1	20	3.1	44	5	6	0	0	55	3.7
Maintained proper control of courtroom	32	17	7	1	2	59	3.3	13	3	2	1	1	20	3.3	51	4	0	0	0	55	3.9
Prompt in making rulings and rendering decisions	28	13	10	0	2	53	3.2														
Was prepared for the proceedings	34	16	9	1	1	61	3.3	12	3	2	2	1	20	3.2	49	5	0	0	0	54	3.9
Respectful treatment of staff																					
Cooperation with peers																					
Efficient management of calendar	30	15	12	1	1	59	3.2														
Section VI: Settlement Activities	11	9	4	6	1	31	2.7														
Appropriately promoted or conducted settlement	11	9	4	6	1	31	2.7														

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 -09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 137					Assignment: Criminal					Cycle: 2021 & 2023							
Hon. Scott Minder	ATTORNEY					62 Mean	LIT/WIT/PRO PER					20 Mean	JUROR					55 Mean
	SU	VG	SA	PO	UN		SU	VG	SA	PO	UN		SU	VG	SA	PO	UN	
Section I: Legal Ability	33%	43%	14%	7%	3%	3.0												
Legal reasoning ability	34%	41%	16%	7%	2%	3.0												
Knowledge of substantive law	33%	42%	13%	10%	2%	2.9												
Knowledge of rules of evidence	32%	47%	13%	4%	4%	3.0												
Knowledge of rules of procedure	34%	43%	13%	6%	4%	3.0												
Section II: Integrity	55%	30%	14%	1%	1%	3.4	67%	15%	13%	1%	4%	3.4	92%	8%	0%	0%	0%	3.9
Basic fairness and impartiality	52%	28%	13%	2%	5%	3.2	60%	15%	10%	0%	15%	3.1	93%	7%	0%	0%	0%	3.9
Equal treatment regardless of race	58%	29%	13%	0%	0%	3.4	61%	17%	11%	0%	11%	3.2	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of gender	56%	29%	13%	2%	0%	3.4	69%	13%	19%	0%	0%	3.5	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of religion	58%	29%	13%	0%	0%	3.4	73%	13%	13%	0%	0%	3.6	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of national origin	54%	32%	14%	0%	0%	3.4	65%	18%	12%	6%	0%	3.4	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of disability	53%	33%	13%	0%	0%	3.4	73%	13%	13%	0%	0%	3.6	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of age	56%	30%	12%	2%	0%	3.4	69%	19%	13%	0%	0%	3.6	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of sexual orientation	56%	29%	16%	0%	0%	3.4	73%	13%	13%	0%	0%	3.6	92%	8%	0%	0%	0%	3.9
Equal treatment regardless of economic status	56%	29%	15%	0%	0%	3.4	65%	12%	18%	0%	6%	3.3	92%	8%	0%	0%	0%	3.9
Section III: Communication Skills	53%	29%	12%	2%	3%	3.3	68%	8%	11%	3%	11%	3.2	88%	12%	1%	0%	0%	3.9
Clear and logical communications																		
Clear and logical oral communications and directions	49%	34%	11%	2%	3%	3.2												
Clear and logical written decisions	51%	24%	17%	5%	2%	3.2												
Gave all parties an adequate opportunity to be heard	58%	27%	10%	2%	3%	3.4												
Explained proceedings (to the jury)							74%	5%	11%	0%	11%	3.3	89%	11%	0%	0%	0%	3.9
Explained reason for delays							63%	11%	11%	5%	11%	3.1	85%	15%	0%	0%	0%	3.9
Clearly explained the juror's responsibilities													89%	9%	2%	0%	0%	3.9
Section IV: Judicial temperament	57%	27%	11%	3%	2%	3.3	60%	14%	8%	4%	14%	3.0	92%	8%	0%	0%	0%	3.9
Understanding and compassion	53%	31%	7%	7%	2%	3.3	60%	15%	5%	0%	20%	3.0	91%	9%	0%	0%	0%	3.9
Dignified	59%	25%	13%	3%	0%	3.4	60%	15%	5%	5%	15%	3.0	93%	7%	0%	0%	0%	3.9
Courteous	59%	26%	11%	3%	0%	3.4	60%	15%	10%	5%	10%	3.1	93%	7%	0%	0%	0%	3.9
Conduct that promotes public confidence in the court	57%	27%	8%	2%	7%	3.3	60%	10%	10%	0%	20%	2.9	91%	9%	0%	0%	0%	3.9
Patient	57%	25%	15%	2%	2%	3.3	60%	15%	10%	10%	5%	3.2	93%	7%	0%	0%	0%	3.9
Section V: Administrative Performance	53%	28%	16%	1%	2%	3.3	62%	13%	12%	8%	5%	3.2	88%	9%	4%	0%	0%	3.8
Punctual in conducting proceedings	51%	33%	16%	0%	0%	3.3	60%	10%	15%	10%	5%	3.1	80%	9%	11%	0%	0%	3.7
Maintained proper control of courtroom	54%	29%	12%	2%	3%	3.3	65%	15%	10%	5%	5%	3.3	93%	7%	0%	0%	0%	3.9
Prompt in making rulings and rendering decisions	53%	25%	19%	0%	4%	3.2												
Was prepared for the proceedings	56%	26%	15%	2%	2%	3.3	60%	15%	10%	10%	5%	3.2	91%	9%	0%	0%	0%	3.9
Respectful treatment of staff																		
Cooperation with peers																		
Efficient management of calendar	51%	25%	20%	2%	2%	3.2												
Section VI: Settlement Activities	35%	29%	13%	19%	3%	2.7												
Appropriately promoted or conducted settlement	35%	29%	13%	19%	3%	2.7												

UN=Unacceptable, PO=Poor,
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Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2021 - 09/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 14					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Scott Minder	EX	VG	AC	PO	FA		
Section I: Legal Ability	11	2	0	0	0	13	4.8
Decisions based on law and facts	11	2	0	0	0	13	4.8
Knowledge of rules of evidence	11	2	0	0	0	13	4.8
Knowledge of rules of procedure	11	2	0	0	0	13	4.8
Section II: Integrity	11	1	0	0	0	12	4.9
Unbiased and impartial	11	1	0	0	0	12	4.9
Section III: Communication Skills	11	2	0	0	0	13	4.8
Communication skills	11	2	0	0	0	13	4.8
Section IV: Judicial temperament	12	1	0	0	0	13	4.9
Conduct that promotes public confidence in the court and judge's ability	11	2	0	0	0	13	4.8
Respectful to all individuals	13	0	0	0	0	13	5.0
Section V: Administrative Performance	12	1	0	0	0	12	5.0
Works effectively with other judges	13	0	0	0	0	13	5.0
Works effectively with court personnel	11	0	0	0	0	11	5.0
Efficient management of calendar	11	1	0	0	0	12	4.9
Does a fair share of work	11	1	0	0	0	12	4.9

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge: Hon. Scott Minder	Total Surveys: 14					Fall 2023
	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
Section I: Legal Ability	85%	15%	0%	0%	0%	4.8
Decisions based on law and facts	85%	15%	0%	0%	0%	4.8
Knowledge of rules of evidence	85%	15%	0%	0%	0%	4.8
Knowledge of rules of procedure	85%	15%	0%	0%	0%	4.8
Section II: Integrity	92%	8%	0%	0%	0%	4.9
Unbiased and impartial	92%	8%	0%	0%	0%	4.9
Section III: Communication Skills	85%	15%	0%	0%	0%	4.8
Communication skills	85%	15%	0%	0%	0%	4.8
Section IV: Judicial temperament	92%	8%	0%	0%	0%	4.9
Conduct that promotes public confidence in the court and judge's ability	85%	15%	0%	0%	0%	4.8
Respectful to all individuals	100%	0%	0%	0%	0%	5.0
Section V: Administrative Performance	96%	4%	0%	0%	0%	5.0
Works effectively with other judges	100%	0%	0%	0%	0%	5.0
Works effectively with court personnel	100%	0%	0%	0%	0%	5.0
Efficient management of calendar	92%	8%	0%	0%	0%	4.9
Does a fair share of work	92%	8%	0%	0%	0%	4.9

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