

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review
Composite Percentage - Average of all Evaluation Categories**

Superior Court in Maricopa County

Hon. Andrew J. Russell

| 2024 | | |
|----------------------------|------------------------|---|
| Evaluation Category | Total Survey Responses | Average Percentage of Satisfactory or Above |
| Legal Ability | 71 | 99% |
| Integrity | 85 | 94% |
| Communication Skills | 100 | 95% |
| Judicial Temperament | 107 | 94% |
| Administrative Performance | 104 | 94% |
| Settlement Activities | 40 | 100% |

Responses based upon 111 returned survey questionnaires from a distribution of 451 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:

Total Surveys: 89

Assignment: Family

Cycle: Retention Review

| Name of Judge: | ATTORNEY | | | | | 53 Resp Mean | LIT/WIT/PROPER | | | | | 36 Resp Mean | JUROR | | | | | 0 | |
|--|-----------|-----------|----------|----------|----------|-----------------|----------------|----------|----------|----------|----------|-----------------|------------|----------|----------|----------|----------|----------|------------|
| | SU | VG | SA | PO | UN | | SU | VG | SA | PO | UN | | SU | VG | SA | PO | UN | Resp | Mean |
| Hon. Andrew J. Russell | 31 | 16 | 5 | 0 | 0 | 52 | | | | | | | | | | | | | |
| Section I: Legal Ability | 31 | 16 | 5 | 0 | 0 | 52 | | | | | | | | | | | | | |
| Legal reasoning ability | 30 | 15 | 7 | 0 | 0 | 52 | | | | | | | | | | | | | |
| Knowledge of substantive law | 32 | 15 | 6 | 0 | 0 | 53 | | | | | | | | | | | | | |
| Knowledge of rules of evidence | 31 | 15 | 2 | 1 | 0 | 49 | | | | | | | | | | | | | |
| Knowledge of rules of procedure | 32 | 17 | 3 | 0 | 1 | 53 | | | | | | | | | | | | | |
| Section II: Integrity | 29 | 7 | 3 | 1 | 0 | 40 | 15 | 4 | 2 | 2 | 2 | 25 | 3.2 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Basic fairness and impartiality | 35 | 9 | 5 | 3 | 0 | 52 | 15 | 7 | 5 | 6 | 3 | 36 | 2.7 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of race | 29 | 7 | 3 | 0 | 0 | 39 | 15 | 3 | 2 | 2 | 3 | 25 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of gender | 37 | 7 | 3 | 2 | 1 | 50 | 19 | 6 | 3 | 5 | 3 | 36 | 2.9 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of religion | 24 | 5 | 3 | 0 | 0 | 32 | 16 | 2 | 1 | 0 | 0 | 19 | 3.8 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of national origin | 25 | 5 | 2 | 0 | 0 | 32 | 15 | 3 | 1 | 0 | 1 | 20 | 3.6 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of disability | 23 | 6 | 3 | 0 | 0 | 32 | 13 | 3 | 0 | 1 | 1 | 18 | 3.4 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of age | 33 | 7 | 3 | 0 | 0 | 43 | 17 | 5 | 2 | 1 | 1 | 26 | 3.4 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of sexual orientation | 22 | 6 | 3 | 0 | 0 | 31 | 13 | 4 | 1 | 0 | 1 | 19 | 3.5 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Equal treatment regardless of economic status | 34 | 8 | 3 | 0 | 0 | 45 | 15 | 5 | 3 | 2 | 4 | 29 | 2.9 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Section III: Communication Skills | 36 | 10 | 4 | 0 | 1 | 52 | 14 | 4 | 6 | 4 | 1 | 28 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Clear and logical communications | | | | | | | | | | | | | | | | | | | |
| Clear and logical oral communications and directions | 37 | 12 | 3 | 0 | 1 | 53 | | | | | | | | | | | | | |
| Clear and logical written decisions | 34 | 11 | 3 | 1 | 1 | 50 | | | | | | | | | | | | | |
| Gave all parties an adequate opportunity to be heard | 38 | 8 | 6 | 0 | 1 | 53 | | | | | | | | | | | | | |
| Explained proceedings (to the jury) | | | | | | | 17 | 6 | 8 | 4 | 0 | 35 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Explained reason for delays | | | | | | | 11 | 2 | 3 | 3 | 1 | 20 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Clearly explained the juror's responsibilities | | | | | | | | | | | | | | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Section IV: Judicial temperament | 42 | 6 | 4 | 1 | 0 | 53 | 18 | 7 | 4 | 3 | 2 | 35 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Understanding and compassion | 41 | 5 | 5 | 2 | 0 | 53 | 18 | 3 | 5 | 5 | 3 | 34 | 2.8 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Dignified | 43 | 6 | 3 | 1 | 0 | 53 | 19 | 9 | 3 | 2 | 1 | 34 | 3.3 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Courteous | 42 | 6 | 4 | 1 | 0 | 53 | 18 | 9 | 5 | 3 | 1 | 36 | 3.1 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Conduct that promotes public confidence in the court | 43 | 5 | 3 | 2 | 0 | 53 | 18 | 7 | 4 | 3 | 2 | 34 | 3.1 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Patient | 40 | 8 | 4 | 1 | 0 | 53 | 17 | 8 | 5 | 2 | 3 | 35 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Section V: Administrative Performance | 41 | 9 | 2 | 1 | 0 | 53 | 19 | 6 | 4 | 3 | 2 | 33 | 3.1 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Punctual in conducting proceedings | 42 | 9 | 2 | 0 | 0 | 53 | 18 | 8 | 4 | 3 | 2 | 35 | 3.1 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Maintained proper control of courtroom | 42 | 10 | 1 | 0 | 0 | 53 | 19 | 4 | 4 | 4 | 0 | 31 | 3.2 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Prompt in making rulings and rendering decisions | 38 | 9 | 2 | 2 | 1 | 52 | | | | | | | | | | | | | |
| Was prepared for the proceedings | 41 | 10 | 1 | 1 | 0 | 53 | 19 | 6 | 3 | 2 | 4 | 34 | 3.0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Respectful treatment of staff | | | | | | | | | | | | | | | | | | | |
| Cooperation with peers | | | | | | | | | | | | | | | | | | | |
| Efficient management of calendar | 40 | 8 | 4 | 0 | 0 | 52 | | | | | | | | | | | | | |
| Section VI: Settlement Activities | 27 | 11 | 2 | 0 | 0 | 40 | | | | | | | | | | | | | |
| Appropriately promoted or conducted settlement | 27 | 11 | 2 | 0 | 0 | 40 | | | | | | | | | | | | | |

UN=Unacceptable, PO=Poor,
SA=Satisfactory, VG=Very Good,
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court
users from 02/2023 - 09/2023
Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

| Name of Judge: | Total Surveys: 89 | | | | | Assignment: Family | | | | | Cycle: Retention Review | | | | | | | |
|--|-------------------|------------|-----------|-----------|-----------|--------------------|-----------------|------------|------------|------------|-------------------------|------------|-----------|-----------|-----------|-----------|-----------|------------|
| | ATTORNEY | | | | | 53 | LIT/WIT/PRO PER | | | | | 36 | JUROR | | | | | 0 |
| Hon. Andrew J. Russell | SU | VG | SA | PO | UN | Mean | SU | VG | SA | PO | UN | Mean | SU | VG | SA | PO | UN | Mean |
| Section I: Legal Ability | 60% | 30% | 9% | 0% | 0% | 3.5 | | | | | | | | | | | | |
| Legal reasoning ability | 58% | 29% | 13% | 0% | 0% | 3.4 | | | | | | | | | | | | |
| Knowledge of substantive law | 60% | 28% | 11% | 0% | 0% | 3.5 | | | | | | | | | | | | |
| Knowledge of rules of evidence | 63% | 31% | 4% | 2% | 0% | 3.6 | | | | | | | | | | | | |
| Knowledge of rules of procedure | 60% | 32% | 6% | 0% | 2% | 3.5 | | | | | | | | | | | | |
| Section II: Integrity | 74% | 17% | 8% | 1% | 0% | 3.6 | 61% | 17% | 8% | 7% | 7% | 3.2 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Basic fairness and impartiality | 67% | 17% | 10% | 6% | 0% | 3.5 | 42% | 19% | 14% | 17% | 8% | 2.7 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of race | 74% | 18% | 8% | 0% | 0% | 3.7 | 60% | 12% | 8% | 8% | 12% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of gender | 74% | 14% | 6% | 4% | 2% | 3.5 | 53% | 17% | 8% | 14% | 8% | 2.9 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of religion | 75% | 16% | 9% | 0% | 0% | 3.7 | 84% | 11% | 5% | 0% | 0% | 3.8 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of national origin | 78% | 16% | 6% | 0% | 0% | 3.7 | 75% | 15% | 5% | 0% | 5% | 3.6 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of disability | 72% | 19% | 9% | 0% | 0% | 3.6 | 72% | 17% | 0% | 6% | 6% | 3.4 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of age | 77% | 16% | 7% | 0% | 0% | 3.7 | 65% | 19% | 8% | 4% | 4% | 3.4 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of sexual orientation | 71% | 19% | 10% | 0% | 0% | 3.6 | 68% | 21% | 5% | 0% | 5% | 3.5 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Equal treatment regardless of economic status | 76% | 18% | 7% | 0% | 0% | 3.7 | 52% | 17% | 10% | 7% | 14% | 2.9 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Section III: Communication Skills | 70% | 20% | 8% | 1% | 2% | 3.6 | 51% | 15% | 20% | 13% | 2% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Clear and logical communications | | | | | | | | | | | | | | | | | | |
| Clear and logical oral communications and directions | 70% | 23% | 6% | 0% | 2% | 3.6 | | | | | | | | | | | | |
| Clear and logical written decisions | 68% | 22% | 6% | 2% | 2% | 3.5 | | | | | | | | | | | | |
| Gave all parties an adequate opportunity to be heard | 72% | 15% | 11% | 0% | 2% | 3.5 | | | | | | | | | | | | |
| Explained proceedings (to the jury) | | | | | | | 49% | 17% | 23% | 11% | 0% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Explained reason for delays | | | | | | | 55% | 10% | 15% | 15% | 5% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Clearly explained the juror's responsibilities | | | | | | | | | | | | | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Section IV: Judicial temperament | 79% | 11% | 7% | 3% | 0% | 3.7 | 52% | 21% | 13% | 9% | 6% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Understanding and compassion | 77% | 9% | 9% | 4% | 0% | 3.6 | 53% | 9% | 15% | 15% | 9% | 2.8 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Dignified | 81% | 11% | 6% | 2% | 0% | 3.7 | 56% | 26% | 9% | 6% | 3% | 3.3 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Courteous | 79% | 11% | 8% | 2% | 0% | 3.7 | 50% | 25% | 14% | 8% | 3% | 3.1 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Conduct that promotes public confidence in the court | 81% | 9% | 6% | 4% | 0% | 3.7 | 53% | 21% | 12% | 9% | 6% | 3.1 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Patient | 75% | 15% | 8% | 2% | 0% | 3.6 | 49% | 23% | 14% | 6% | 9% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Section V: Administrative Performance | 77% | 17% | 4% | 1% | 0% | 3.7 | 56% | 18% | 11% | 9% | 6% | 3.1 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Punctual in conducting proceedings | 79% | 17% | 4% | 0% | 0% | 3.8 | 51% | 23% | 11% | 9% | 6% | 3.1 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Maintained proper control of courtroom | 79% | 19% | 2% | 0% | 0% | 3.8 | 61% | 13% | 13% | 13% | 0% | 3.2 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Prompt in making rulings and rendering decisions | 73% | 17% | 4% | 4% | 2% | 3.6 | | | | | | | | | | | | |
| Was prepared for the proceedings | 77% | 19% | 2% | 2% | 0% | 3.7 | 56% | 18% | 9% | 6% | 12% | 3.0 | 0% | 0% | 0% | 0% | 0% | 0.0 |
| Respectful treatment of staff | | | | | | | | | | | | | | | | | | |
| Cooperation with peers | | | | | | | | | | | | | | | | | | |
| Efficient management of calendar | 77% | 15% | 8% | 0% | 0% | 3.7 | | | | | | | | | | | | |
| Section VI: Settlement Activities | 68% | 28% | 5% | 0% | 0% | 3.6 | | | | | | | | | | | | |
| Appropriately promoted or conducted settlement | 68% | 28% | 5% | 0% | 0% | 3.6 | | | | | | | | | | | | |

UN=Unacceptable, PO=Poor,
 SA=Satisfactory, VG=Very Good,
 SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court
 users from 02/2023 - 09/2023
 Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

| Name of Judge: | Total Surveys: 22 | | | | | Fall 2023 | |
|--|-------------------|----------|----------|----------|----------|-----------|------------|
| | PEER JUDGE | | | | | Total | Mean |
| Hon. Andrew J. Russell | EX | VG | AC | PO | FA | | |
| Section I: Legal Ability | 17 | 1 | 2 | 0 | 0 | 20 | 4.7 |
| Decisions based on law and facts | 17 | 1 | 2 | 0 | 0 | 20 | 4.8 |
| Knowledge of rules of evidence | 16 | 1 | 2 | 0 | 0 | 19 | 4.7 |
| Knowledge of rules of procedure | 17 | 1 | 2 | 0 | 0 | 20 | 4.8 |
| Section II: Integrity | 18 | 0 | 1 | 1 | 0 | 20 | 4.8 |
| Unbiased and impartial | 18 | 0 | 1 | 1 | 0 | 20 | 4.8 |
| Section III: Communication Skills | 17 | 1 | 2 | 0 | 0 | 20 | 4.8 |
| Communication skills | 17 | 1 | 2 | 0 | 0 | 20 | 4.8 |
| Section IV: Judicial temperament | 18 | 1 | 2 | 0 | 0 | 20 | 4.8 |
| Conduct that promotes public confidence in the court and judge's ability | 17 | 1 | 1 | 0 | 0 | 19 | 4.8 |
| Respectful to all individuals | 18 | 0 | 2 | 0 | 0 | 20 | 4.8 |
| Section V: Administrative Performance | 17 | 0 | 1 | 0 | 0 | 18 | 4.9 |
| Works effectively with other judges | 18 | 0 | 1 | 0 | 0 | 19 | 4.9 |
| Works effectively with court personnel | 16 | 0 | 1 | 0 | 0 | 17 | 4.9 |
| Efficient management of calendar | 15 | 1 | 1 | 0 | 0 | 17 | 4.8 |
| Does a fair share of work | 18 | 0 | 1 | 0 | 0 | 19 | 4.9 |

FA=Failing, PO=Poor,
AC=Acceptable, VG=Very Good,
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

| Name of Judge: | Total Surveys: | 22 | | | | | Fall 2023 |
|--|----------------|-----------|------------|-----------|-----------|------------|-----------|
| Hon. Andrew J. Russell | PEER JUDGE | | | | | Mean | |
| | EX | VG | AC | PO | FA | | |
| Section I: Legal Ability | 85% | 5% | 10% | 0% | 0% | 4.7 | |
| Decisions based on law and facts | 85% | 5% | 10% | 0% | 0% | 4.8 | |
| Knowledge of rules of evidence | 84% | 5% | 11% | 0% | 0% | 4.7 | |
| Knowledge of rules of procedure | 85% | 5% | 10% | 0% | 0% | 4.8 | |
| Section II: Integrity | 90% | 0% | 5% | 5% | 0% | 4.8 | |
| Unbiased and impartial | 90% | 0% | 5% | 5% | 0% | 4.8 | |
| Section III: Communication Skills | 85% | 5% | 10% | 0% | 0% | 4.8 | |
| Communication skills | 85% | 5% | 10% | 0% | 0% | 4.8 | |
| Section IV: Judicial temperament | 90% | 3% | 8% | 0% | 0% | 4.8 | |
| Conduct that promotes public confidence in the court and judge's ability | 89% | 5% | 5% | 0% | 0% | 4.8 | |
| Respectful to all individuals | 90% | 0% | 10% | 0% | 0% | 4.8 | |
| Section V: Administrative Performance | 93% | 1% | 6% | 0% | 0% | 4.9 | |
| Works effectively with other judges | 95% | 0% | 5% | 0% | 0% | 4.9 | |
| Works effectively with court personnel | 94% | 0% | 6% | 0% | 0% | 4.9 | |
| Efficient management of calendar | 88% | 6% | 6% | 0% | 0% | 4.8 | |
| Does a fair share of work | 95% | 0% | 5% | 0% | 0% | 4.9 | |

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EX=Excellent

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