

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review  
Composite Percentage - Average of all Evaluation Categories**

**Superior Court in Maricopa County**

**Hon. Glenn A. Allen**

<b>2024</b>		
<b>Evaluation Category</b>	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	59	95%
Integrity	112	92%
Communication Skills	132	89%
Judicial Temperament	143	88%
Administrative Performance	140	93%
Settlement Activities	31	94%

Responses based upon 151 returned survey questionnaires from a distribution of 644 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 136					Assignment: Family					Cycle: Retention Review													
Hon. Glenn A. Allen	ATTORNEY					LIT/WIT/PRO PER					JUROR													
	SU	VG	SA	PO	UN	51	Resp	Mean	SU	VG	SA	PO	UN	85	Resp	Mean	SU	VG	SA	PO	UN	0	Resp	Mean
<b>Section I: Legal Ability</b>	25	14	7	1	2	48	3.2																	
Legal reasoning ability	26	13	6	1	2	48	3.3																	
Knowledge of substantive law	23	14	7	1	2	47	3.2																	
Knowledge of rules of evidence	24	15	6	0	3	48	3.2																	
Knowledge of rules of procedure	26	12	7	0	2	47	3.3																	
<b>Section II: Integrity</b>	21	6	4	1	1	33	3.4	41	13	7	3	4	69	3.2	0	0	0	0	0	0	0	0	0	0.0
Basic fairness and impartiality	29	8	5	4	3	49	3.1	42	16	9	7	7	81	3.0	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of race	21	5	5	0	1	32	3.4	43	14	5	3	4	69	3.3	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of gender	25	6	6	1	2	40	3.3	44	18	4	6	8	80	3.1	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of religion	19	5	4	0	0	28	3.5	39	10	9	3	1	62	3.3	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of national origin	20	5	4	0	0	29	3.6	42	12	6	2	2	64	3.4	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of disability	18	5	2	0	0	25	3.6	40	11	4	3	2	60	3.4	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of age	22	6	4	0	0	32	3.6	42	14	8	1	4	69	3.3	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of sexual orientation	17	5	3	0	0	25	3.6	39	11	7	1	3	61	3.3	0	0	0	0	0	0	0	0	0	0.0
Equal treatment regardless of economic status	22	5	6	0	0	33	3.5	41	13	7	4	8	73	3.0	0	0	0	0	0	0	0	0	0	0.0
<b>Section III: Communication Skills</b>	27	11	7	2	2	49	3.2	39	14	10	6	5	73	3.0	0	0	0	0	0	0	0	0	0	0.0
Clear and logical communications																								
Clear and logical oral communications and directions	29	9	9	1	2	50	3.2																	
Clear and logical written decisions	23	12	6	1	3	45	3.1																	
Gave all parties an adequate opportunity to be heard	29	12	5	4	1	51	3.3																	
Explained proceedings (to the jury)								45	16	11	7	4	83	3.1	0	0	0	0	0	0	0	0	0	0.0
Explained reason for delays								32	12	8	4	6	62	3.0	0	0	0	0	0	0	0	0	0	0.0
Clearly explained the juror's responsibilities															0	0	0	0	0	0	0	0	0	0.0
<b>Section IV: Judicial temperament</b>	29	12	4	3	2	50	3.2	44	17	9	6	6	82	3.1	0	0	0	0	0	0	0	0	0	0.0
Understanding and compassion	29	8	6	4	2	49	3.2	43	17	9	8	8	85	2.9	0	0	0	0	0	0	0	0	0	0.0
Dignified	29	13	4	3	1	50	3.3	46	18	6	4	5	79	3.2	0	0	0	0	0	0	0	0	0	0.0
Courteous	29	12	3	3	2	49	3.3	46	15	11	6	4	82	3.1	0	0	0	0	0	0	0	0	0	0.0
Conduct that promotes public confidence in the court	30	11	3	3	4	51	3.2	40	21	7	4	8	80	3.0	0	0	0	0	0	0	0	0	0	0.0
Patient	26	15	4	3	3	51	3.1	43	16	10	7	6	82	3.0	0	0	0	0	0	0	0	0	0	0.0
<b>Section V: Administrative Performance</b>	26	15	6	1	1	49	3.3	47	17	11	4	3	81	3.2	0	0	0	0	0	0	0	0	0	0.0
Punctual in conducting proceedings	27	18	4	0	2	51	3.3	47	16	15	2	2	82	3.3	0	0	0	0	0	0	0	0	0	0.0
Maintained proper control of courtroom	28	15	4	2	2	51	3.3	47	18	9	5	3	82	3.2	0	0	0	0	0	0	0	0	0	0.0
Prompt in making rulings and rendering decisions	20	11	9	4	0	44	3.1																	
Was prepared for the proceedings	28	15	6	1	0	50	3.4	46	16	8	6	4	80	3.2	0	0	0	0	0	0	0	0	0	0.0
Respectful treatment of staff																								
Cooperation with peers																								
Efficient management of calendar	27	14	5	0	3	49	3.3																	
<b>Section VI: Settlement Activities</b>	17	9	3	1	1	31	3.3																	
Appropriately promoted or conducted settlement	17	9	3	1	1	31	3.3																	

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2023 - 09/2023  
Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 136					Assignment: Family					Cycle: Retention Review							
Hon. Glenn A. Allen	ATTORNEY					51 Mean	LIT/WIT/PROPER					85 Mean	JUROR					0 Mean
	SU	VG	SA	PO	UN		SU	VG	SA	PO	UN		SU	VG	SA	PO	UN	
<b>Section I: Legal Ability</b>	<b>52%</b>	<b>28%</b>	<b>14%</b>	<b>1%</b>	<b>5%</b>	<b>3.2</b>												
Legal reasoning ability	54%	27%	13%	2%	4%	3.3												
Knowledge of substantive law	49%	30%	15%	2%	4%	3.2												
Knowledge of rules of evidence	50%	31%	13%	0%	6%	3.2												
Knowledge of rules of procedure	55%	26%	15%	0%	4%	3.3												
<b>Section II: Integrity</b>	<b>66%</b>	<b>17%</b>	<b>13%</b>	<b>2%</b>	<b>2%</b>	<b>3.4</b>	<b>60%</b>	<b>19%</b>	<b>10%</b>	<b>5%</b>	<b>6%</b>	<b>3.2</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Basic fairness and impartiality	59%	16%	10%	8%	6%	3.1	52%	20%	11%	9%	9%	3.0	0%	0%	0%	0%	0%	
Equal treatment regardless of race	66%	16%	16%	0%	3%	3.4	62%	20%	7%	4%	6%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of gender	63%	15%	15%	3%	5%	3.3	55%	23%	5%	8%	10%	3.1	0%	0%	0%	0%	0%	
Equal treatment regardless of religion	68%	18%	14%	0%	0%	3.5	63%	16%	15%	5%	2%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of national origin	69%	17%	14%	0%	0%	3.6	66%	19%	9%	3%	3%	3.4	0%	0%	0%	0%	0%	
Equal treatment regardless of disability	72%	20%	8%	0%	0%	3.6	67%	18%	7%	5%	3%	3.4	0%	0%	0%	0%	0%	
Equal treatment regardless of age	69%	19%	13%	0%	0%	3.6	61%	20%	12%	1%	6%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of sexual orientation	68%	20%	12%	0%	0%	3.6	64%	18%	11%	2%	5%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of economic status	67%	15%	18%	0%	0%	3.5	56%	18%	10%	5%	11%	3.0	0%	0%	0%	0%	0%	
<b>Section III: Communication Skills</b>	<b>55%</b>	<b>23%</b>	<b>14%</b>	<b>4%</b>	<b>4%</b>	<b>3.2</b>	<b>53%</b>	<b>19%</b>	<b>13%</b>	<b>8%</b>	<b>7%</b>	<b>3.0</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Clear and logical communications																		
Clear and logical oral communications and directions	58%	18%	18%	2%	4%	3.2												
Clear and logical written decisions	51%	27%	13%	2%	7%	3.1												
Gave all parties an adequate opportunity to be heard	57%	24%	10%	8%	2%	3.3												
Explained proceedings (to the jury)							54%	19%	13%	8%	5%	3.1	0%	0%	0%	0%	0%	
Explained reason for delays							52%	19%	13%	6%	10%	3.0	0%	0%	0%	0%	0%	
Clearly explained the juror's responsibilities													0%	0%	0%	0%	0%	
<b>Section IV: Judicial temperament</b>	<b>57%</b>	<b>24%</b>	<b>8%</b>	<b>6%</b>	<b>5%</b>	<b>3.2</b>	<b>53%</b>	<b>21%</b>	<b>11%</b>	<b>7%</b>	<b>8%</b>	<b>3.1</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Understanding and compassion	59%	16%	12%	8%	4%	3.2	51%	20%	11%	9%	9%	2.9	0%	0%	0%	0%	0%	
Dignified	58%	26%	8%	6%	2%	3.3	58%	23%	8%	5%	6%	3.2	0%	0%	0%	0%	0%	
Courteous	59%	24%	6%	6%	4%	3.3	56%	18%	13%	7%	5%	3.1	0%	0%	0%	0%	0%	
Conduct that promotes public confidence in the court	59%	22%	6%	6%	8%	3.2	50%	26%	9%	5%	10%	3.0	0%	0%	0%	0%	0%	
Patient	51%	29%	8%	6%	6%	3.1	52%	20%	12%	9%	7%	3.0	0%	0%	0%	0%	0%	
<b>Section V: Administrative Performance</b>	<b>53%</b>	<b>30%</b>	<b>11%</b>	<b>3%</b>	<b>3%</b>	<b>3.3</b>	<b>57%</b>	<b>20%</b>	<b>13%</b>	<b>5%</b>	<b>4%</b>	<b>3.2</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Punctual in conducting proceedings	53%	35%	8%	0%	4%	3.3	57%	20%	18%	2%	2%	3.3	0%	0%	0%	0%	0%	
Maintained proper control of courtroom	55%	29%	8%	4%	4%	3.3	57%	22%	11%	6%	4%	3.2	0%	0%	0%	0%	0%	
Prompt in making rulings and rendering decisions	45%	25%	20%	9%	0%	3.1												
Was prepared for the proceedings	56%	30%	12%	2%	0%	3.4	58%	20%	10%	8%	5%	3.2	0%	0%	0%	0%	0%	
Respectful treatment of staff																		
Cooperation with peers																		
Efficient management of calendar	55%	29%	10%	0%	6%	3.3												
<b>Section VI: Settlement Activities</b>	<b>55%</b>	<b>29%</b>	<b>10%</b>	<b>3%</b>	<b>3%</b>	<b>3.3</b>												
Appropriately promoted or conducted settlement	55%	29%	10%	3%	3%	3.3												

UN=Unacceptable, PO=Poor,  
 SA=Satisfactory, VG=Very Good,  
 SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
 users from 02/2023 - 09/2023  
 Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 15					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Glenn A. Allen	EX	VG	AC	PO	FA		
<b>Section I: Legal Ability</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>4.8</b>
Decisions based on law and facts	8	3	0	0	0	11	4.7
Knowledge of rules of evidence	10	1	0	0	0	11	4.9
Knowledge of rules of procedure	9	2	0	0	0	11	4.8
<b>Section II: Integrity</b>	<b>9</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>4.8</b>
Unbiased and impartial	9	2	0	0	0	11	4.8
<b>Section III: Communication Skills</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>4.7</b>
Communication skills	8	3	0	0	0	11	4.7
<b>Section IV: Judicial temperament</b>	<b>10</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>4.8</b>
Conduct that promotes public confidence in the court and judge's ability	9	2	0	0	0	11	4.8
Respectful to all individuals	10	2	0	0	0	12	4.8
<b>Section V: Administrative Performance</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>4.8</b>
Works effectively with other judges	11	1	1	0	0	13	4.8
Works effectively with court personnel	7	1	0	0	0	8	4.9
Efficient management of calendar	6	1	1	0	0	8	4.6
Does a fair share of work	9	1	1	0	0	11	4.7

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 15					Fall 2023
	PEER JUDGE					Mean
Hon. Glenn A. Allen	EX	VG	AC	PO	FA	
<b>Section I: Legal Ability</b>	<b>82%</b>	<b>18%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.8</b>
Decisions based on law and facts	73%	27%	0%	0%	0%	4.7
Knowledge of rules of evidence	91%	9%	0%	0%	0%	4.9
Knowledge of rules of procedure	82%	18%	0%	0%	0%	4.8
<b>Section II: Integrity</b>	<b>82%</b>	<b>18%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.8</b>
Unbiased and impartial	82%	18%	0%	0%	0%	4.8
<b>Section III: Communication Skills</b>	<b>73%</b>	<b>27%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.7</b>
Communication skills	73%	27%	0%	0%	0%	4.7
<b>Section IV: Judicial temperament</b>	<b>83%</b>	<b>17%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.8</b>
Conduct that promotes public confidence in the court and judge's ability	82%	18%	0%	0%	0%	4.8
Respectful to all individuals	83%	17%	0%	0%	0%	4.8
<b>Section V: Administrative Performance</b>	<b>83%</b>	<b>10%</b>	<b>8%</b>	<b>0%</b>	<b>0%</b>	<b>4.8</b>
Works effectively with other judges	85%	8%	8%	0%	0%	4.8
Works effectively with court personnel	88%	13%	0%	0%	0%	4.9
Efficient management of calendar	75%	13%	13%	0%	0%	4.6
Does a fair share of work	82%	9%	9%	0%	0%	4.7

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EX=Excellent

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