

Judges are evaluated by survey on their judicial performance midway through their term and prior to their retention election. Beginning in 2022, their survey evaluations include midterm and retention feedback. Newly appointed judges serve a two-year term and are evaluated prior to their retention election. The composite percentage table is an average of all evaluators who rated the judge "superior", "very good", or "satisfactory" in each of the Commission's evaluation categories. Some evaluators select "Can't Rate" on the questionnaire affecting the average response number within their respondent category. The JPR Commission votes whether a judge "Meets" or "Does Not Meet" Judicial Performance Standards, based on the survey information and any other information submitted by the public or the judge. Further information on the judges and justices can be found on each court's website.

**Commission on Judicial Performance Review  
Composite Percentage - Average of all Evaluation Categories**

**Superior Court in Maricopa County**

**Hon. Jim Drake**

<b>2024</b>		
<b>Evaluation Category</b>	Total Survey Responses	Average Percentage of Satisfactory or Above
Legal Ability	27	93%
Integrity	58	92%
Communication Skills	64	86%
Judicial Temperament	63	89%
Administrative Performance	64	94%
Settlement Activities	10	100%

Responses based upon 74 returned survey questionnaires from a distribution of 485 questionnaires. Survey respondents may not necessarily answer all survey questions.

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 56					Assignment: Family					Cycle: Retention Review													
Hon. Jim Drake	ATTORNEY					LIT/WIT/PRO PER					JUROR													
	SU	VG	SA	PO	UN	15	Resp	Mean	SU	VG	SA	PO	UN	41	Resp	Mean	SU	VG	SA	PO	UN	0	Resp	Mean
<b>Section I: Legal Ability</b>	6	1	6	2	0	14	14	2.7																
Legal reasoning ability	6	1	5	2	0	14	14	2.8																
Knowledge of substantive law	6	0	6	2	0	14	14	2.7																
Knowledge of rules of evidence	5	2	5	2	0	14	14	2.7																
Knowledge of rules of procedure	5	1	6	2	0	14	14	2.6																
<b>Section II: Integrity</b>	6	0	4	1	0	11	11	3.1	18	9	4	2	1	35	35	3.2	0	0	0	0	0	0	0	0.0
Basic fairness and impartiality	6	2	4	2	0	14	14	2.9	19	10	3	4	4	40	40	2.9	0	0	0	0	0	0	0	0.0
Equal treatment regardless of race	8	0	5	0	0	13	13	3.2	18	10	3	2	1	34	34	3.2	0	0	0	0	0	0	0	0.0
Equal treatment regardless of gender	6	1	3	3	0	13	13	2.8	19	8	4	4	4	39	39	2.9	0	0	0	0	0	0	0	0.0
Equal treatment regardless of religion	5	0	3	0	0	8	8	3.3	17	9	5	1	0	32	32	3.3	0	0	0	0	0	0	0	0.0
Equal treatment regardless of national origin	7	0	4	0	0	11	11	3.3	19	11	4	1	1	36	36	3.3	0	0	0	0	0	0	0	0.0
Equal treatment regardless of disability	6	0	3	0	0	9	9	3.3	18	9	2	2	0	31	31	3.4	0	0	0	0	0	0	0	0.0
Equal treatment regardless of age	6	0	3	0	0	9	9	3.3	19	11	3	4	0	37	37	3.2	0	0	0	0	0	0	0	0.0
Equal treatment regardless of sexual orientation	6	0	3	0	0	9	9	3.3	18	7	5	2	1	33	33	3.2	0	0	0	0	0	0	0	0.0
Equal treatment regardless of economic status	6	0	5	0	0	11	11	3.1	17	9	4	2	2	34	34	3.1	0	0	0	0	0	0	0	0.0
<b>Section III: Communication Skills</b>	6	1	4	2	0	14	14	2.8	14	10	7	4	3	37	37	2.8	0	0	0	0	0	0	0	0.0
Clear and logical communications																								
Clear and logical oral communications and directions	6	1	5	2	0	14	14	2.8																
Clear and logical written decisions	7	1	3	2	1	14	14	2.8																
Gave all parties an adequate opportunity to be heard	6	2	4	2	0	14	14	2.9																
Explained proceedings (to the jury)									16	10	7	4	3	40	40	2.8	0	0	0	0	0	0	0	0.0
Explained reason for delays									12	9	7	4	2	34	34	2.7	0	0	0	0	0	0	0	0.0
Clearly explained the juror's responsibilities																	0	0	0	0	0	0	0	0.0
<b>Section IV: Judicial temperament</b>	7	1	4	1	0	13	13	3.1	17	10	5	1	5	39	39	2.9	0	0	0	0	0	0	0	0.0
Understanding and compassion	7	1	3	2	0	13	13	3.0	16	10	4	3	6	39	39	2.7	0	0	0	0	0	0	0	0.0
Dignified	8	0	5	0	0	13	13	3.2	17	10	6	1	3	37	37	3.0	0	0	0	0	0	0	0	0.0
Courteous	8	1	4	0	0	13	13	3.3	18	10	6	2	4	40	40	2.9	0	0	0	0	0	0	0	0.0
Conduct that promotes public confidence in the court	7	1	3	2	0	13	13	3.0	18	10	5	0	7	40	40	2.8	0	0	0	0	0	0	0	0.0
Patient	6	3	4	0	0	13	13	3.2	17	11	6	0	5	39	39	2.9	0	0	0	0	0	0	0	0.0
<b>Section V: Administrative Performance</b>	6	4	4	0	0	14	14	3.1	19	9	8	3	0	39	39	3.1	0	0	0	0	0	0	0	0.0
Punctual in conducting proceedings	7	3	4	0	0	14	14	3.2	19	10	7	4	0	40	40	3.1	0	0	0	0	0	0	0	0.0
Maintained proper control of courtroom	6	4	4	0	0	14	14	3.1	20	8	8	3	0	39	39	3.2	0	0	0	0	0	0	0	0.0
Prompt in making rulings and rendering decisions	6	6	2	0	0	14	14	3.3																
Was prepared for the proceedings	6	3	5	0	0	14	14	3.1	18	9	8	3	1	39	39	3.0	0	0	0	0	0	0	0	0.0
Respectful treatment of staff																								
Cooperation with peers																								
Efficient management of calendar	5	3	6	0	0	14	14	2.9																
<b>Section VI: Settlement Activities</b>	2	2	6	0	0	10	10	2.6																
Appropriately promoted or conducted settlement	2	2	6	0	0	10	10	2.6																

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court users from 02/2023 - 09/2023  
Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 56						Assignment: Family					Cycle: Retention Review						
Hon. Jim Drake	ATTORNEY					15 Mean	LIT/WIT/PRO PER					41 Mean	JUROR					0 Mean
	SU	VG	SA	PO	UN		SU	VG	SA	PO	UN		SU	VG	SA	PO	UN	
<b>Section I: Legal Ability</b>	<b>39%</b>	<b>7%</b>	<b>39%</b>	<b>14%</b>	<b>0%</b>	<b>2.7</b>												
Legal reasoning ability	43%	7%	36%	14%	0%	2.8												
Knowledge of substantive law	43%	0%	43%	14%	0%	2.7												
Knowledge of rules of evidence	36%	14%	36%	14%	0%	2.7												
Knowledge of rules of procedure	36%	7%	43%	14%	0%	2.6												
<b>Section II: Integrity</b>	<b>58%</b>	<b>3%</b>	<b>34%</b>	<b>5%</b>	<b>0%</b>	<b>3.1</b>	<b>52%</b>	<b>27%</b>	<b>10%</b>	<b>7%</b>	<b>4%</b>	<b>3.2</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Basic fairness and impartiality	43%	14%	29%	14%	0%	2.9	48%	25%	8%	10%	10%	2.9	0%	0%	0%	0%	0%	
Equal treatment regardless of race	62%	0%	38%	0%	0%	3.2	53%	29%	9%	6%	3%	3.2	0%	0%	0%	0%	0%	
Equal treatment regardless of gender	46%	8%	23%	23%	0%	2.8	49%	21%	10%	10%	10%	2.9	0%	0%	0%	0%	0%	
Equal treatment regardless of religion	63%	0%	38%	0%	0%	3.3	53%	28%	16%	3%	0%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of national origin	64%	0%	36%	0%	0%	3.3	53%	31%	11%	3%	3%	3.3	0%	0%	0%	0%	0%	
Equal treatment regardless of disability	67%	0%	33%	0%	0%	3.3	58%	29%	6%	6%	0%	3.4	0%	0%	0%	0%	0%	
Equal treatment regardless of age	67%	0%	33%	0%	0%	3.3	51%	30%	8%	11%	0%	3.2	0%	0%	0%	0%	0%	
Equal treatment regardless of sexual orientation	67%	0%	33%	0%	0%	3.3	55%	21%	15%	6%	3%	3.2	0%	0%	0%	0%	0%	
Equal treatment regardless of economic status	55%	0%	45%	0%	0%	3.1	50%	26%	12%	6%	6%	3.1	0%	0%	0%	0%	0%	
<b>Section III: Communication Skills</b>	<b>45%</b>	<b>10%</b>	<b>29%</b>	<b>14%</b>	<b>2%</b>	<b>2.8</b>	<b>38%</b>	<b>26%</b>	<b>19%</b>	<b>11%</b>	<b>7%</b>	<b>2.8</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Clear and logical communications																		
Clear and logical oral communications and directions	43%	7%	36%	14%	0%	2.8												
Clear and logical written decisions	50%	7%	21%	14%	7%	2.8												
Gave all parties an adequate opportunity to be heard	43%	14%	29%	14%	0%	2.9												
Explained proceedings (to the jury)							40%	25%	18%	10%	8%	2.8	0%	0%	0%	0%	0%	
Explained reason for delays							35%	26%	21%	12%	6%	2.7	0%	0%	0%	0%	0%	
Clearly explained the juror's responsibilities													0%	0%	0%	0%	0%	
<b>Section IV: Judicial temperament</b>	<b>55%</b>	<b>9%</b>	<b>29%</b>	<b>6%</b>	<b>0%</b>	<b>3.1</b>	<b>44%</b>	<b>26%</b>	<b>14%</b>	<b>3%</b>	<b>13%</b>	<b>2.9</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Understanding and compassion	54%	8%	23%	15%	0%	3.0	41%	26%	10%	8%	15%	2.7	0%	0%	0%	0%	0%	
Dignified	62%	0%	38%	0%	0%	3.2	46%	27%	16%	3%	8%	3.0	0%	0%	0%	0%	0%	
Courteous	62%	8%	31%	0%	0%	3.3	45%	25%	15%	5%	10%	2.9	0%	0%	0%	0%	0%	
Conduct that promotes public confidence in the court	54%	8%	23%	15%	0%	3.0	45%	25%	13%	0%	18%	2.8	0%	0%	0%	0%	0%	
Patient	46%	23%	31%	0%	0%	3.2	44%	28%	15%	0%	13%	2.9	0%	0%	0%	0%	0%	
<b>Section V: Administrative Performance</b>	<b>43%</b>	<b>27%</b>	<b>30%</b>	<b>0%</b>	<b>0%</b>	<b>3.1</b>	<b>48%</b>	<b>23%</b>	<b>19%</b>	<b>8%</b>	<b>1%</b>	<b>3.1</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	
Punctual in conducting proceedings	50%	21%	29%	0%	0%	3.2	48%	25%	18%	10%	0%	3.1	0%	0%	0%	0%	0%	
Maintained proper control of courtroom	43%	29%	29%	0%	0%	3.1	51%	21%	21%	8%	0%	3.2	0%	0%	0%	0%	0%	
Prompt in making rulings and rendering decisions	43%	43%	14%	0%	0%	3.3												
Was prepared for the proceedings	43%	21%	36%	0%	0%	3.1	46%	23%	21%	8%	3%	3.0	0%	0%	0%	0%	0%	
Respectful treatment of staff																		
Cooperation with peers																		
Efficient management of calendar	36%	21%	43%	0%	0%	2.9												
<b>Section VI: Settlement Activities</b>	<b>20%</b>	<b>20%</b>	<b>60%</b>	<b>0%</b>	<b>0%</b>	<b>2.6</b>												
Appropriately promoted or conducted settlement	20%	20%	60%	0%	0%	2.6												

UN=Unacceptable, PO=Poor,  
SA=Satisfactory, VG=Very Good,  
SU=Superior

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 02/2023 - 09/2023  
Juror surveys from 9/2021 - 9/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 18					Fall 2023	
	PEER JUDGE					Total	Mean
Hon. Jim Drake	EX	VG	AC	PO	FA		
<b>Section I: Legal Ability</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>4.9</b>
Decisions based on law and facts	11	1	0	0	0	12	4.9
Knowledge of rules of evidence	12	0	1	0	0	13	4.8
Knowledge of rules of procedure	12	0	1	0	0	13	4.8
<b>Section II: Integrity</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>4.9</b>
Unbiased and impartial	11	1	0	0	0	12	4.9
<b>Section III: Communication Skills</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>4.9</b>
Communication skills	12	1	0	0	0	13	4.9
<b>Section IV: Judicial temperament</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>4.9</b>
Conduct that promotes public confidence in the court and judge's ability	11	1	0	0	0	12	4.9
Respectful to all individuals	9	1	0	0	0	10	4.9
<b>Section V: Administrative Performance</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>5.0</b>
Works effectively with other judges	12	1	0	0	0	13	4.9
Works effectively with court personnel	8	0	0	0	0	8	5.0
Efficient management of calendar	9	0	0	0	0	9	5.0
Does a fair share of work	11	0	0	0	0	11	5.0

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 09/2023 - 11/2023

ARIZONA COMMISSION ON JUDICIAL PERFORMANCE REVIEW

Superior Court

Name of Judge:	Total Surveys: 18					Fall 2023
Hon. Jim Drake	PEER JUDGE					Mean
	EX	VG	AC	PO	FA	
<b>Section I: Legal Ability</b>	<b>92%</b>	<b>3%</b>	<b>5%</b>	<b>0%</b>	<b>0%</b>	<b>4.9</b>
Decisions based on law and facts	92%	8%	0%	0%	0%	4.9
Knowledge of rules of evidence	92%	0%	8%	0%	0%	4.8
Knowledge of rules of procedure	92%	0%	8%	0%	0%	4.8
<b>Section II: Integrity</b>	<b>92%</b>	<b>8%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.9</b>
Unbiased and impartial	92%	8%	0%	0%	0%	4.9
<b>Section III: Communication Skills</b>	<b>92%</b>	<b>8%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.9</b>
Communication skills	92%	8%	0%	0%	0%	4.9
<b>Section IV: Judicial temperament</b>	<b>91%</b>	<b>9%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>4.9</b>
Conduct that promotes public confidence in the court and judge's ability	92%	8%	0%	0%	0%	4.9
Respectful to all individuals	90%	10%	0%	0%	0%	4.9
<b>Section V: Administrative Performance</b>	<b>98%</b>	<b>2%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>5.0</b>
Works effectively with other judges	92%	8%	0%	0%	0%	4.9
Works effectively with court personnel	100%	0%	0%	0%	0%	5.0
Efficient management of calendar	100%	0%	0%	0%	0%	5.0
Does a fair share of work	100%	0%	0%	0%	0%	5.0

FA=Failing, PO=Poor,  
AC=Acceptable, VG=Very Good,  
EX=Excellent

Category summaries are averages and may not add up due to rounding.

Surveys were distributed to court  
users from 09/2023 - 11/2023